



CHAMPAGNE AND AISHIHIK FIRST NATIONS

Boards and Committees Policy Schedule A – Rates and Categories

Approved by First Nations Council: May 17, 2019
Effective Date: May 17, 2019

A handwritten signature in blue ink, appearing to read 'Steve Smith', is enclosed within a rectangular box. The signature is fluid and cursive.

Dän nätthe äda Kaaxnox
Chief Steve Smith



Table of Contents

Appendices

Schedule A – Rates and Categories	
Appendix A CAFN Boards and Committees Categories.....	1
Appendix B Assigned Categories for CAFN Boards and Committees	2





Schedule A – Rates and Categories

Appendix A CAFN Boards and Committees Categories

Boards and Committees are to be assigned to one of the following categories based on responsibilities.

CAFN Employees or members of the *Dän Nätthe Dätth'i* First Nations Council appointed or designated to an internal CAFN Board or Committee do not receive Honoraria.

Honorarium for the CAFN General Assembly does not fall within this policy.

Chair may be eligible for additional Honoraria as per section 2.5 Honoraria of the *CAFN Boards and Committees Policy*.

Meetings half a day or less will be pro-rated as CAFN budgets allow.

Category A: Youth

Honorarium \$50/Day

- Youth between the ages of thirteen (13) and twenty three (23) who attend Youth Council meetings; or
- Youth representatives between the ages of thirteen (13) and twenty three (23); or
- Youth representatives who attend conferences.

Category B: Advisory

Honorarium \$125/Day

Chair \$185/Day

- Community representatives; or
- Play an advisory role; or
- Of a temporary nature; or
- Short term projects or initiatives, or ad hoc committee (administration).

Category C: Advisory

Honorarium \$225/Day

Chair \$335/Day

- Some independent decision making authority; or
- Appointed or designated by the *Dän Nätthe Dätth'i* First Nations Council or Management; or
- Designated by policy or Terms of Reference; or
- Medium to high impact on government or the public of decisions or recommendations.

Category D: Independent or Adjudicative

Honorarium \$325/Day

Chair \$485/Day

- Independent decision making authority; or
- Adjudicative role; or
- High impact on government or the public of decisions or recommendations.

Category E: Advisory or Adjudicative

Honorarium \$400 up to \$600/Day

- Adjudicative role; or quasi-adjudicative role; or
- High impact on government or the public of decisions or recommendations.





Appendix B Assigned Categories for CAFN Boards and Committees

Name	Function	Honoraria Category	Honoraria Rate	Honoraria Rate - Chair
Administrative Appeal Tribunal Board	Adjudicative	D	\$325.00	\$485.00
Constitution Review Committee	Advisory	E	\$400.00	\$600.00
Elders Senate	Advisory	B	\$125.00	\$125.00
Elders Senate Executive Committee	Advisory	C	\$225.00	\$225.00
Election Board	Independent	D	\$325.00	\$485.00
Housing Committee	Advisory	C	\$225.00	\$335.00
Lands Committee	Advisory	C	\$225.00	\$335.00
Language, Culture and Heritage Advisory Committee (LCHAC)	Advisory	C	\$225.00	\$335.00
Youth Council	Advisory	A	\$50.00	
Youth Council Executive Committee	Advisory	B	\$125.00	\$185.00

