

2018-2022 CAFN Council Strategic Priorities

Our Values

1. Dän Shäwthan
2. Citizens giving back to the Nation
3. Equitability
4. Connection to each other
 - Being inclusive
 - Connecting through culture
 - Using personalized approaches
5. Informed decision-making
6. Honesty and Integrity
7. Open communication
8. Respect through actions
9. Holistic approaches

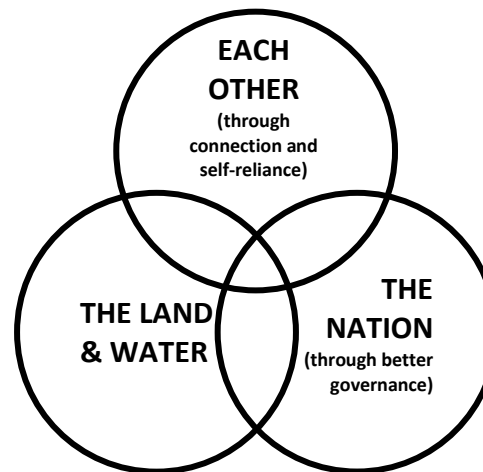
Note: CAFN is working on a Book of Values through the Theory of Wellness Committee

Our Vision

Creating Opportunities so that CAFN Citizens Can Come Home

Dän Shäwthan ghàách'e, who speak for the nation, the land and water, and for each other.

WE ARE DÄN SHÄWTHAN, RESPONSIBLE FOR:



Our Priorities

1. Healthy Citizens and Communities
2. A Strong Culture and Language
3. Economic Opportunities
4. Stewardship of the Land, Water and Animals
5. Good Governance

2018-2022 CAFN Council Strategic Priorities

The following are the key priorities of the CAFN government during this Council's term (to 2022). All initiatives undertaken must align with one or more of these priorities.

1. Healthy Citizens and Communities:

Dän Shäwthan

- a. Dän tän gà dijäl (Citizen Services)
- b. Housing Action Plan
- c. Emergency Measures Plan

2. A Strong Culture and Language

- a. Dän K'e Strategy (Cultural Revitalization Strategy)

3. Economic Opportunities

- a. Develop an Economic Development Strategy
- b. Mät'ätäna

4. Stewardship of the Land, Water and Animals

- a. *Däkeyí Plan*
- b. Aishihik Lake Relicensing
- c. Develop a Salmon Management Plan

5. Good Governance

- a. Restructuring of CAFN Government
- b. Political Strategies
- c. Legislative Agenda

2018-2022 CAFN Council Strategic Priorities

1. Healthy Citizens and Communities: Dän Shawthän

Initiative	Goal of the Initiative	Actions	Action Rationale	Lead(s)
1) Dän tän gà dījäl (Citizen Services)	Our Way of knowing, doing and being is our path forward, restoring our ancestors' vision for the future.	Continue to implement. Refer to the <i>Dän tän gà dījäl Implementation Plan</i> .		SD Citizen Services (or Standing Committee Chair- requires clarification)
	Foster a service-oriented corporate culture CAFN strives for a government culture focused on providing quality and responsive services to citizens	Ensure that the government corporate culture is one that: Encourages staff to take initiative; Is community-focused and in alignment with dän k'e; and views employment with CAFN not as "jobs", but as callings/passions. This action will require more discussion on how to achieve that corporate culture.	Employees who are empowered and motivated to take initiative for the betterment of the community are the employees we want to have.	ECO/Executive Director/Human Resources
2) Housing Action Plan (lay the foundation for a comprehensive Housing Strategy to be developed by the next Council)	Having a place to call home is a foundation for a good life.	Adopt a Housing Action Plan, including: <ul style="list-style-type: none"> • The ability to provide bankable leases • Development and implementation of a house transfer policy • Assessing the CAFN needs for housing for citizens on Income Assistance. • Developing a plan to construct new homes to address this need 	We need to understand where we want to go and what will get us there, when it comes to housing. It will take many organizations and many people working together toward a common vision to achieve great results.	SD Government Services Property Services
		Takhini Hall Construction	Having places for people to gather, where they like to gather, helps people to connect with our culture and each other.	SD Government Services Property Services

2018-2022 CAFN Council Strategic Priorities

3) Emergency Measures Plan	We need to plan for emergencies, so we're prepared.	Ensure that we have a current and effective Emergency Measures Plan	It is important for everyone to understand their roles and responsibilities in the event of an emergency. It is important to be prepared for emergencies.	SD Nation Services, ECO
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2018-2022 CAFN Council Strategic Priorities

2. A Strong Culture and Language

Initiative	Goal of the Initiative	Actions	Action Rationale	Lead(s)
4) Dän K'e Strategy (Cultural Revitalization Strategy).	We need people speaking our language and living our culture because it's important for our identity as CAFN people. It's part of who we are. We need cultural teachings because more and more people don't understand or get to learn our ways. When we know our history, it helps us know who we are, where we come from, and builds proud citizens.	Develop a Dän K'e (Cultural Revitalization Strategy) that may include: <ul style="list-style-type: none"> • Ways to connect youth and elders through CAFN Initiatives • Language tools and resources (like a dictionary or language app), and other ways to promote cultural transmission and revitalization. 	Elders are our knowledge and culture keepers, but many elders are lonely and/or far away. It is important to ensure that our youth and elders are connected, for the elders to teach and for the youth to learn.	
		Host a discussion with elders on their role. What is their role in CAFN traditionally and today?	With the disruption caused by colonization, it is important to ask the elders about the role of the elder, traditionally, but also to ask elders about how they see their role today. Guidance is needed with respect to protocol, such as recording oral histories and how to make them known to young children.	SD Nation Services with Dir. Community Relations & Governance
		Host a discussion with youth on their role. What is their role in CAFN traditionally and today?	With the disruption caused by colonization, it is important to talk about the role of youth, traditionally, but also to ask youth about how they see their role today.	SD Nation Services with Dir. Community Relations & Governance, Citizen Services

2018-2022 CAFN Council Strategic Priorities

		Host morning ceremonies	Morning ceremony is an opportunity to come together, reflect on the work we are doing, and why we are doing it.	Chief
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2018-2022 CAFN Council Strategic Priorities

3. Economic Opportunities

Initiative	Goal of the Initiative	Actions	Action Rationale	Lead(s)
5) Develop an Economic Development Strategy	To assist in our citizens' self-reliance, it is important to create an environment where there are opportunities for people to provide for themselves and build their wealth.	<p>Develop an Economic Development Strategy that:</p> <ul style="list-style-type: none"> • Educates staff and citizens about economic development • Includes an Economic Development Analysis • Considers the roles and responsibilities of CAFN organizations (including the CA Trust, Dakwäkäda Development Corporation, and the CA Community Corporation), • Increases CAFN government revenues (through leasing, income taxes, etc.), • Increases access to business opportunities for CAFN businesses (ex. procurement announcements) • Considers supports for CAFN entrepreneurs (ex. business counselling, CAFN Dragon's Den); • Contains an action plan to support positive economic outcomes. 	An Economic Development Strategy is necessary to establish a high-level vision for economic development in CAFN Traditional Territory, as well as specific actions that need to be taken to achieve that vision.	SD Nation Services (lead), SD Government Services, SD Citizen Services
6) Mät'ätäna	An economic opportunity for the nation and region.	Receive go/no-go decision from Citizens at Special GA	The scale of the decision requires input from the GA	Senior Advisor (lead), SD Nation Services, SD Government Services, SD Citizen Services

2018-2022 CAFN Council Strategic Priorities

4. Stewardship of the Land, Water and Animals

Initiative	Goal of the Initiative	Actions	Action Rationale	Lead(s)
7) <i>Däkeyí Plan</i>	The land nourishes us and our community in many ways, but the land should and should not be used for certain things. <i>Däkeyí</i> will help to make sure we're using the land to provide for ourselves and our community in the right way.	Develop <i>Däkeyí</i> , a comprehensive approach to land use in the Traditional Territory that: <ul style="list-style-type: none"> • Is rooted in <i>dän k'e</i>; • Identifies acceptable land use; • Recognizes the importance of self-reliance for the CAFN government and its citizens (through traditional harvesting, business opportunities, and land development); • Educates citizens and staff on traditional land stewardship practices; • Addresses land policies and legislation; • Addresses land titles • Addresses Traditional Territory overlaps; • Considers our relationship with plants, fish and wildlife and their needs; and • Contains a thoughtful approach to Parks, ecosystems, access and trails. 	<ul style="list-style-type: none"> • (NOTE: This Action will require a conversation with Council and Lands to develop a shared understanding about process and intent) 	SD Nation Services (lead), SD Citizen Services, SD Government Services

2018-2022 CAFN Council Strategic Priorities

8) Aishihik Lake Relicensing	The Aishihik Dam has had significant impacts on the land and Aishihik people. Historic and ongoing impacts have not been resolved.	Clarify the best course of action with respect to the Aishihik Lake Relicensing	Aishihik Lake Relicensing is a rapidly evolving issue of importance to the nation.	Ashieya Standing Committee
9) Develop a Salmon Management Plan	Declining salmon stocks are having an impact on our ability to engage in traditional harvesting, our cultural practices, our seasonal gatherings, and our ability to eat our traditional foods.	Develop a Salmon Strategy that explore multiple dimensions including salmon's importance culturally, as a food source, its role good health, salmon supply and quotas, coastal takes, etc.	Rapidly declining salmon stocks require thoughtful and coordinated actions at a local and international level.	Salmon Standing Committee

2018-2022 CAFN Council Strategic Priorities

5. Good Governance

Initiative	Initiative Rationale	Actions	Action Rationale	Lead(s)
10) Restructuring of CAFN Government	Restructure the administration to reflect the priorities of the government as outlined in this document	Already underway, CAFN government is being restructured to match the priorities of the Council.		Executive Committee
	Effective, well-coordinated governance, is necessary to get anything done.	Review all committees (existing and proposed), including the: <ul style="list-style-type: none"> • Executive Committee • Management Committee • Finance Standing Committee • Cross-departmental Youth Standing Committee • Communications and Outreach Committee Ensure that Terms of Reference are in place for all committees, post-review.	Committee reviews will provide an opportunity to check in and see if certain committees are needed or performing as expected.	
		Review and clarify the purpose (why they exist) of the General Assembly, Elders' Senate, Youth Council, and CAFN entities as established by Council, the Constitution, or other legislation.	Making sure the various branches of government have purposes that are understood and that those branches are working toward that purpose results in an effective government system.	
		Clarify and document the relationships between Council, the administration, the General Assembly, Elders' Senate, Youth	Understanding the relationships between the various branches of	

2018-2022 CAFN Council Strategic Priorities

		Council, and CAFN entities as established by Council, the Constitution, or other legislation	government helps to ensure that they can work together well.	
11) Political Strategies	Political strategies are required to advance the nation's interests	Political Strategy for CAFN Traditional Territory in BC Aishihik Lake Relicensing Salmon Strategy Settlement Land Transfers	There are several issues regarding CAFN Traditional Territory in BC that are unresolved, including: <ul style="list-style-type: none"> • BC Outfitters (meat harvesting) • BC hunting quotas • Reclaiming presence, including cultural practices 	Senior Advisor, Executive Director, Senior Directors
12) Legislative Agenda	Develop a list of new and existing Legislation and Regulations requiring development/revision during this Council's mandate.	See separate Legislative Agenda		