

Dàkwäni

What people are saying

WINTER 2014



Ut'àkwädìch'e Dzänu Nàkwänjìtth'ät N'yè Säkùukthì Jè

Merry Christmas and a Happy New Year!

*With good wishes to you and your family
for health and happiness throughout the coming year
from the Champagne and Aishihik First Nations Chief and Council:*

*Chief Steve Smith, Elder Councillor Carol Buzzell, Youth Councillor Nicole Nicholas-Workman
& Councillors Shadelle Chambers, Rose Kushniruk, Kathy VanBibber and Leslie Walker*



The new CAFN Council performed the Oath of Office for administrative purposes on October 21, 2014. They swore their Oaths again formally in both English and Southern Tutchone on November 1, 2014, in the presence of the CAFN community during the Chief and Council Potlatch.

2014 CAFN ELECTION

Champagne and Aishihik First Nations (CAFN) citizens elected Steve Smith as Chief, five new Councillors and one returning Councillor.

The elected officials now serving a term of four years to October 2018 are:

- Chief Steve Smith
- Elder Councillor Carol Buzzell
- Councillor Shadelle Chambers
- Councillor Kathy VanBibber
- Councillor Leslie Walker
- Youth Councillor Nicholas Nicole-Workman

About 50 percent of voters participated, with 507 of 1065 CAFN electors casting ballots. Polls were held in Haines Junction, Takhini River Subdivision, Whitehorse and by mail.

Many Citizens put their names forward during the 2014 election:

- 13 ran for four Councillor seats
- Two ran for the Youth Councillor seat
- Two ran for the Elder Councillor seat
- Two ran for Chief

Please visit www.cafn.ca/election.html for full 2014 election details.

The new Chief and Council were formally sworn in on November 1 during a Chief and Council Potlatch at Da Kų Cultural Centre, with approximately 200 community members in attendance.

The event was the formal transferring of responsibility from the outgoing Council to the new. Each member of Council finishing their term was honoured with gifts and gratitude for their service to Champagne and Aishihik people for the past four years, then passed on their robe of office to a new member of Council.

All 23 candidates who ran in the 2014 election were acknowledged and honoured for their willingness to work on behalf of their people and for their courage in putting their names forward.

Since the November event, Chief and Council have been busy getting to work. Their meeting schedule for 2015 will be available soon at www.cafn.ca/chief.html.



Many of the participants at the 2014 Chief and Council potlatch gathered for a photo opportunity outside Da Kų Cultural Centre.



Changes to YESAA Threaten

Our Land

Our Economy

Our Yukon

YESAA and Bill S-6

Champagne and Aishihik First Nations and all Self-Governing Yukon First Nations are working together to oppose changes by the Government of Canada to the Yukon Environmental and Socioeconomic Assessment Act (YESAA) through a proposed new law called an *Act to amend the Yukon Environmental and Socio-economic Assessment Act and the Nunavut Waters and Nunavut Surface Rights Tribunal Act*, commonly referred to as Bill S-6 .

“Our major concern with the amendments to Yukon’s assessment process through Bill S-6 is that they undermine the spirit and intent of our CAFN Final Agreement,” said Chief Steve Smith.

“Our Final Agreement and the Yukon Umbrella Final Agreement set the framework for a fair and neutral development assessment process that includes Yukon First Nation governments in decision making. Canada’s proposed changes will delegate that authority to Canada and Yukon without input from our First Nations, while putting the economy and environment of Yukon at risk.”

YESAA is an Act that gives legal effect to our Land Claims Agreements. It was developed as a team effort by Canada, the Yukon, and the Council of Yukon First Nation (CYFN). CAFN worked closely with other Yukon First Nations and CYFN to make sure the Assessment law was consistent with our Land Claims Agreement.

The CAFN Final Agreement states that a Five Year Review of the YESAA law and process must be carried out to make improvements and ensure the Act meets the shared Objectives of the Land Claims Agreement. That Five Year Review took place from 2008 to 2011. It was collaborative and the Parties tried to reach agreement on all the recommended changes. This review resulted in some recommended changes to the YESAA. These were meant to form the reasons for any changes to the law.

In June of 2014, the Government of Canada tabled a Bill to introduce changes to YESAA. This Bill (Bill S-6) includes changes that were never raised during the Five Year Review. Four of the proposed amendments are based on changes Canada and the Yukon Government want which Yukon First Nations are strongly opposed to:

- imposing maximum timelines for assessments;
- excluding projects from assessment when they are going through regulatory renewals or amendments;
- giving the federal Minister the power to dictate binding policy direction to the Assessment Board (a Board that was designed to be independent, neutral and arms-length from Governments); and
- giving the Minister the authority to delegate their powers to a territorial Minister without our consent or engagement.

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Councillor Mary Jane Jim presented to the Senate Committee in Ottawa on September 25, 2014.

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The CAFN Government, along with other Yukon First Nations Governments, has continually raised its concerns to Canada with no effect.

These new changes will create economic uncertainty and increase the likelihood of new lawsuits. The amendments introduce short cuts that may reduce our opportunity for input or full assessment, and may result in decisions that are uninformed or outcomes that are harmful to the environment and our communities.

They also threaten to take away the independence of what is currently an arms-length Board (the Yukon Environmental and Socioeconomic Assessment Board).

This Bill is more than half way through the Parliamentary process. It was first introduced to the Senate by Yukon Senator Daniel Lang. The Senate passed the Bill on to the House of Commons without any amendments.

As of December 2014, the Bill has been through second reading in Parliament. A Standing Committee hearing on Bill S-6 is expected to be held in the new year.

Champagne and Aishihik First Nations are united with all Self-Governing Yukon First Nations in taking steps to oppose this Bill. We have:

- Presented in person to the Senate of Canada in Ottawa in opposition to Bill S-6 with CYFN in September 2014. Councillor Mary Jane Jim, legal counsel Brian MacDonald and Environment and Natural Resources Manager Roger Brown represented CAFN .

- Developed an information campaign with Self-Governing Yukon First Nations to create public awareness. This has included co-hosting a public forum in Whitehorse and preparing and sharing printed and online brochures, media releases, letters to the editor, etc.
- Encouraged Yukoners and everyone who shares our concerns to let our Member of Parliament, Ryan Leef, know these changes will harm the Yukon. Postcards outlining our basic concerns with Bill S-6 are available at the CAFN Haines Junction and Whitehorse offices. They can be signed and mailed to MP Leef, no postage required.
- Chief Smith met with Yukon Premier Pasloski along with CYFN Leadership;
- Chief Smith and other Yukon First Nation chiefs traveled to Ottawa and met with the Minister of Aboriginal Affairs and Northern Development Bernard Valcourt, MP Leef and other federal officials to lobby against Bill S-6.

To date, federal and Yukon leaders have not been willing to make changes to or withdraw Bill S-6.

CAFN and Self-Governing Yukon First Nations will continue to work to oppose the passage of Bill S-6 and to encourage Canada and Yukon to engage in meaningful government-to-government discussions with our First Nations. If Bill S-6 passes as currently drafted, Yukon First Nations will have to seriously consider whether to pursue the matter through the courts.

For more information:

- Visit www.cyfn.ca/services/yesaa;
- Stay tuned to Champagne and Aishihik First Nations on Facebook;
- Pick up a brochure and postcard at CAFN Whitehorse or Haines Junction; or
- Contact Roger Brown, CAFN Manager of Environment and Natural Resources, (867) 456-6883 or rbrown@cafn.ca .

Dännch'ē. Language Programs had a successful winter language program that consisted of: staff language morning sessions, Shawkwunlee Day-care Language Nest, Youth Center language activities, Haines Junction/Takhini/Whitehorse Evening Language and Sewing Classes, and Language and Canvas Gun Scabbard Workshops in Haines Junction and Whitehorse. The sessions were well attended. We are especially proud of our youth!

We look forward to seeing you at language classes in the new year.

For more information or if you have any language programming ideas and suggestions, please feel free to contact me at any time:

Nätthàth'ja - Millie Joe
Language Coordinator
(867) 634-3301
(867) 634-5173 cell
mjoe@cafn.ca



Language Coordinator Millie Joe and Nevada Joe with their finished canvas gun scabbards - December 2014.



The Language and Canvas Gun Scabbard Workshops in Whitehorse and Haines Junction were well attended by a wide variety of community members.

2015 Language Class Schedule

Haines Junction Language/Sewing

Tuesdays and Thursdays 6 to 8 p.m.
at the Da Ky Culture Center Language Classroom

Takhini Language/Sewing

Wednesdays and Thursdays 5:30 to 7:30 p.m.
at the Takhini Hall

Whitehorse Language/Sewing

Mondays at 5 p.m.
at the CAFN Whitehorse office boardroom

Dän K'è "Our Ways, The Way of the People"

Language, Culture and Heritage Department

Sheila Joe-Heritage Resources Officer

Do you know the story about the "old" Champagne Hall and how it came to be? **Chief Ray Jackson** shares the story along with excerpts from the 1976 Yukon Indian News.

Funerals for CAFN members are major events where we pay respects for the departed and support the grieving family.

During the earlier years before 1970, it was possible to accommodate the smaller gatherings in family members' homes, but as modes of transportation improved, more people attended. Soon it was becoming difficult to have room for the larger crowds.

At Champagne in the 1970's, funerals were getting too large to accommodate and feed everyone. We needed a hall.

Being Chief at that time, I personally requested a hall from the Regional Director of the Department of Indian Affairs in Whitehorse. His first question was, "How many people live in Champagne?" I informed him that we had about five or six families living there. He said, "No way will I approve building a hall for six families. I would entertain a request for a hall built in Haines Junction." I indicated that we do not need a hall in Haines Junction as we usually rent the hall from the community. The answer to my request was "No way!" I told him that up to three hundred people came to attend funerals.

We really need a hall. The cooks and workers were using Scotty John's house for funerals which was an old army building from the construction of the Alaska Highway. Being only about 25 x 10 feet, people would enter the front door and leave with a plate of food out the back to eat in their vehicles. Only the elders were allowed to stay in the house to eat.

I left the DIA office and pondered how I could get him to change his mind. A few weeks later Johnny Fraser died. He was an ex-chief of Champagne. I knew that this would be a large funeral. I approached Chief Elijah Smith of Yukon Native Brotherhood to invite the Regional Director to the funeral. He got a commitment from him since Mr. Johnny Fraser was an ex-chief. The day of the funeral was cold, almost 40 below, and people had to keep their cars running. After lining up in the cold to enter the house, they went out the back door with a plate of food to sit in their cars to eat.

I had to go to Ottawa for a meeting so I couldn't attend the funeral. Monday morning I went to the Regional Director's office. I asked him what he thinks about our need for a hall in Champagne. He said, "You got it!" I thanked him. He said, "I will give you \$25,000." I agreed to that. There was no money for construction, so the hall was built by volunteers from the Band.

Although this is 40 years later, I would like to acknowledge and thank all those who worked and volunteered their time to build the log hall in 1974.

Chief Ray Jackson

The following is an excerpt from the **Yukon Indian News (1976)**, pictures were taken by Bobbi Smith and writer is unknown.



Operation Beaver (Indian Style) Took Place at Champagne

Approximately 30 people showed up on a work bee to put up Champagne Community Hall on the Labour Day weekend, September 4-6.

All the logs were put up in the three days and only the roof is left to be erected.

The men did the carpentry work while the women prepared meals and provided coffee and tea breaks.

Harry Allen was even heard to say, "I don't mind working this hard if your fed this good."

The work went smoothly, with few arguments, coming from the floor laying crew who were minus a foreman.

Putting up logs were

Paul Birckel, Dave Joe, Harry Allen and Mike Smith.

The floor crew was Doug Joe, Bobby Joe, Ray Jackson and Jackie Jackson.

Newfie the foreman made certain that the hall was constructed to specifications and even required floor layers to improve their act.

The women, Kathy Birckel, Bunny Joe, Florence Griffith, Doris Allen, Margaret Joe, Mary Kane and Bobbi Smith were the cooks and helpers.

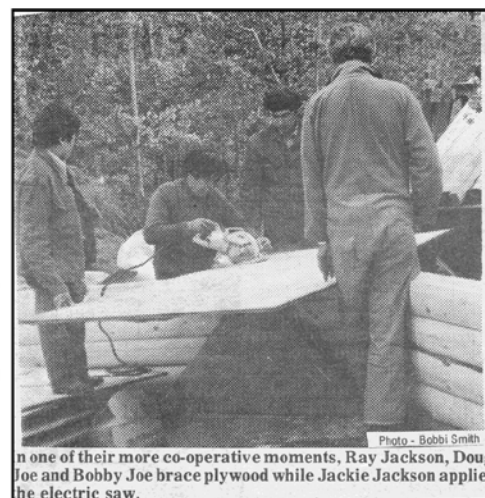


Photo - Bobbi Smith
In one of their more co-operative moments, Ray Jackson, Doug Joe and Bobby Joe brace plywood while Jackie Jackson applies the electric saw.

During this Labour Day Weekend in 1976, Margaret Joe (now Commodore) handwrote on a small wood panel that was put into the floor of the 8-sided community hall. It was recently recovered and put up on the wall of the new Champagne Community Hall. The wood panel reads:

Sept 5, 1976, Sunday. Hi my name is Margaret Joe. This hall was constructed by a bunch of weird [crazy] Indians who volunteered their time amidst joviality and at times many bosses. Cooking was done by many smart women. We hope you have enjoyed this place. [workers/helpers/bosses/kids included]

Newfie-NFLD, Paul Birckel, Harry Allen, Doug Joe, Bob Joe, Dave Joe, Mike Smith, Kenny Kane, Jackie Jackson, Ray Jackson, Don Brown, Edward Kane, Mundy Joe.

Cooks & Helpers: Kathy Birckel, Bunny Joe, Lucy Birckel, Doris Allen, Margaret Joe, Mary Kane, Florence Griffith, Bobbi Smith, Sheila Joe and all the Kids & Pals.

Thirty eight years later to the day, September 5th, 2014 a Champagne Elders Oral History meeting was held in the new hall. We took this opportunity to recognize the people who were involved in this community event many years ago. A picture was taken below the handwritten wood panel with some of the people who volunteered 38 years ago to this happen.



Doris Allen, Florence Griffith, Sheila Joe, Bobby Joe, Jackie Jackson and Chief Ray Jackson. It is the dedication of our CAFN citizens past and present that make our Nation to where it is today. Shāw Nithān

And finally the Champagne Community Hall was opened!! The following is a news item written by the one and only Alex VanBibber for the *Yukon Indian News* in 1976.

Community Report—Champagne News

To quote the Champagne Rock Rabbit: That was a GRAND opening!!

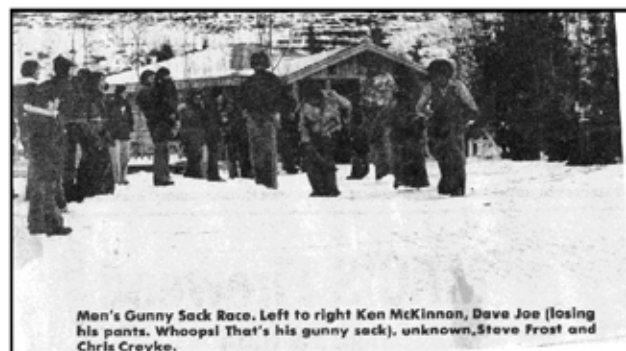
Snip! Dave Joe on behalf of his dad, Chief Harry Joe, officially cut the ribbon and open our nice log octagon (eight sided) Community Hall.

We were glad to see people from all over the Yukon. There were people from Old Crow, Cassiar, Burwash, Hootchi, Haines Junction, Canyon Creek, Kloo Lake, Mayo, Pelly, Takhini, Whitehorse, Lake Laberge, and there were even some people from Yellowknife....

Before the Ribbon was cut our outdoor activities got under way.



Dave Joe cuts the ribbon to officially open the Champagne Community Hall.



Men's Gunny Sack Race. Left to right Ken McKinnon, Dave Joe (losing his pants. Whoops! That's his gunny sack), unknown, Steve Frost and Chris Creyke.

Following the outdoor activities we then had a potluck supper. There was a ham and turkey donated by the Council for Yukon Indians and the Champagne local of the Yukon Association of Non-Status Indians supplies a delicious moose roast....

As the evening rolled on we had sing-a-longs, dancing and jigging by Patt and Frankie Chambers. Entertainment was supplied by Harry Kane, Rhody Smith, Billy "Hank" Joe, Bob Charlie, Eric Oles, Rob Wabisca and Ethel Tizya. Must not forget "fiddling" Willie Joe who made his big debut. The highlight of the evening was Mrs. Annie Ned and her family doing some of their dances.... It was a GRAND opening and we really enjoyed ourselves.

RIGHTS & RESPONSIBILITIES OF CAFN HARVESTERS

Understanding Your Harvesting Rights and Responsibilities

In response to GA Resolution 2013-27 Hunting Cow Moose Wildlife Harvesting Regulation

CAFN Government has implemented a regulation that restricts the harvesting of cow moose by CAFN Citizens. This regulation was validly enacted by **CAFN Fish and Wildlife Act**. The 2013 General Assembly directed the First Nations Council to amend the regulation to suspend all cow moose harvesting by Citizens due to the significant decline in the moose population; some areas are at or near historic recorded lows.

The General Assembly further directed the First Nations Council to consult with the CAFN Elders and the community to educate Citizens about their harvesting rights and responsibilities and to develop options for establishing ways to ensure CAFN Citizens follow CAFN laws.

The key messages are:

- You cannot legally harvest cow moose anywhere in the CAFN Traditional Territory.
- The moose population south of the Alaska Highway down to the B.C. section has declined to a record low.
- The moose population north of the Alaska Highway up to Aishihik seems to be stable.

The Land and Resources' Fish and Wildlife staff plan to work with CAFN Citizens and Elders over the next year to develop a better approach to stop cow moose harvesting.

Harvest Reporting

Harvest reporting and collection is vital to the development of a more localized management and

it further helps protect our wildlife resources. With such resources as our Fish and Wildlife monitoring and your harvest reporting, we know what is being taken and how much is taken each season. Without your harvest reporting, we do not have a clear picture of overall harvest occurring and are not able to make sound management decisions in the best interest of you, our Citizens. We, as wildlife managers, can make better harvest management decisions from our collected wildlife harvest data that comes from all hunters.

Have you reported your harvest to our Fish and Wildlife Monitor?

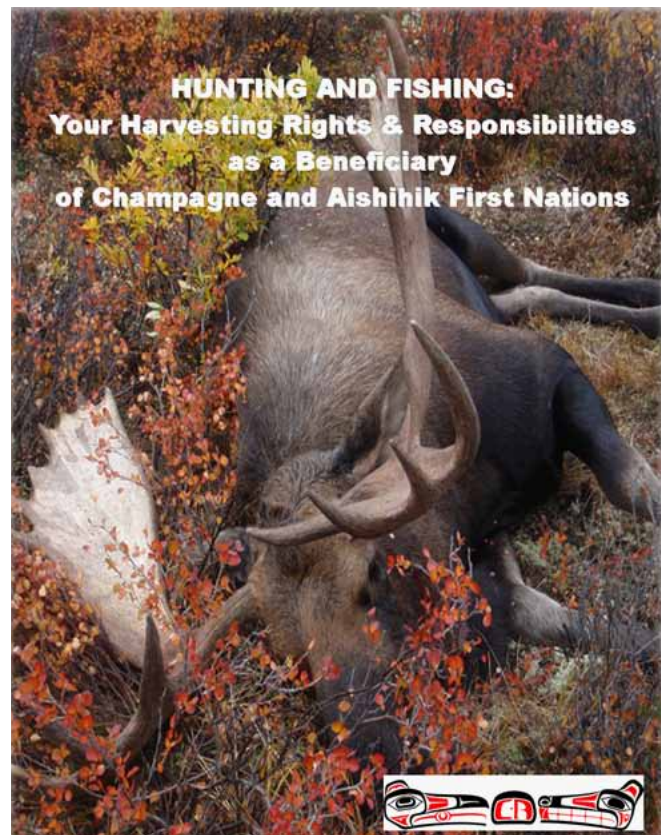
For further information, please read our brochure: ***HUNTING AND FISHING: Your Harvesting Rights and Responsibilities as a Beneficiary of Champagne and Aishihik First Nations***. It outlines your rights and responsibilities. A copy can be picked up at our Haines Junction or Whitehorse office. It can also be viewed on our CAFN website at

www.cafn.ca/heritage/CAFN_Harvesting_Rights_and_Responsibilities_brochure_web.pdf

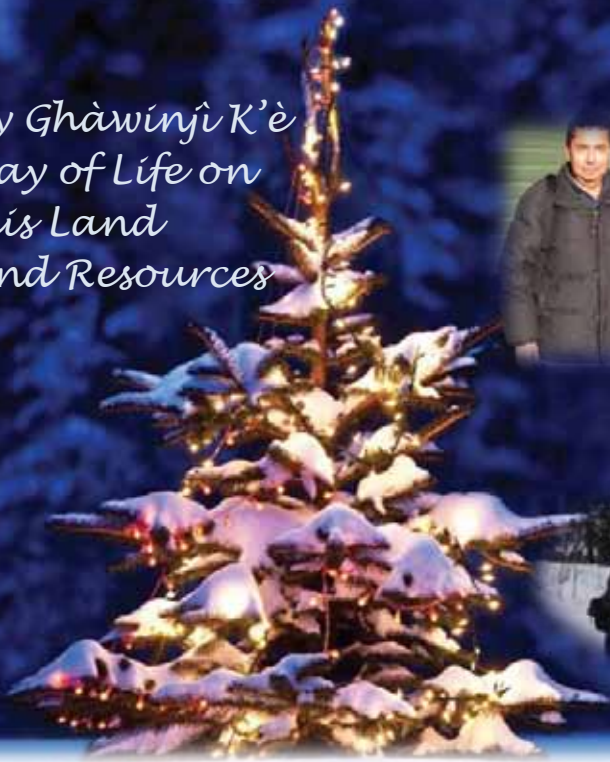
For more information please call:

Mike Jim at (867) 456-6885

or Linaya Workman at (867) 634-4211



Nān Kay Ghāwinjî K'è
 Our Way of Life on
 this Land
 Lands and Resources

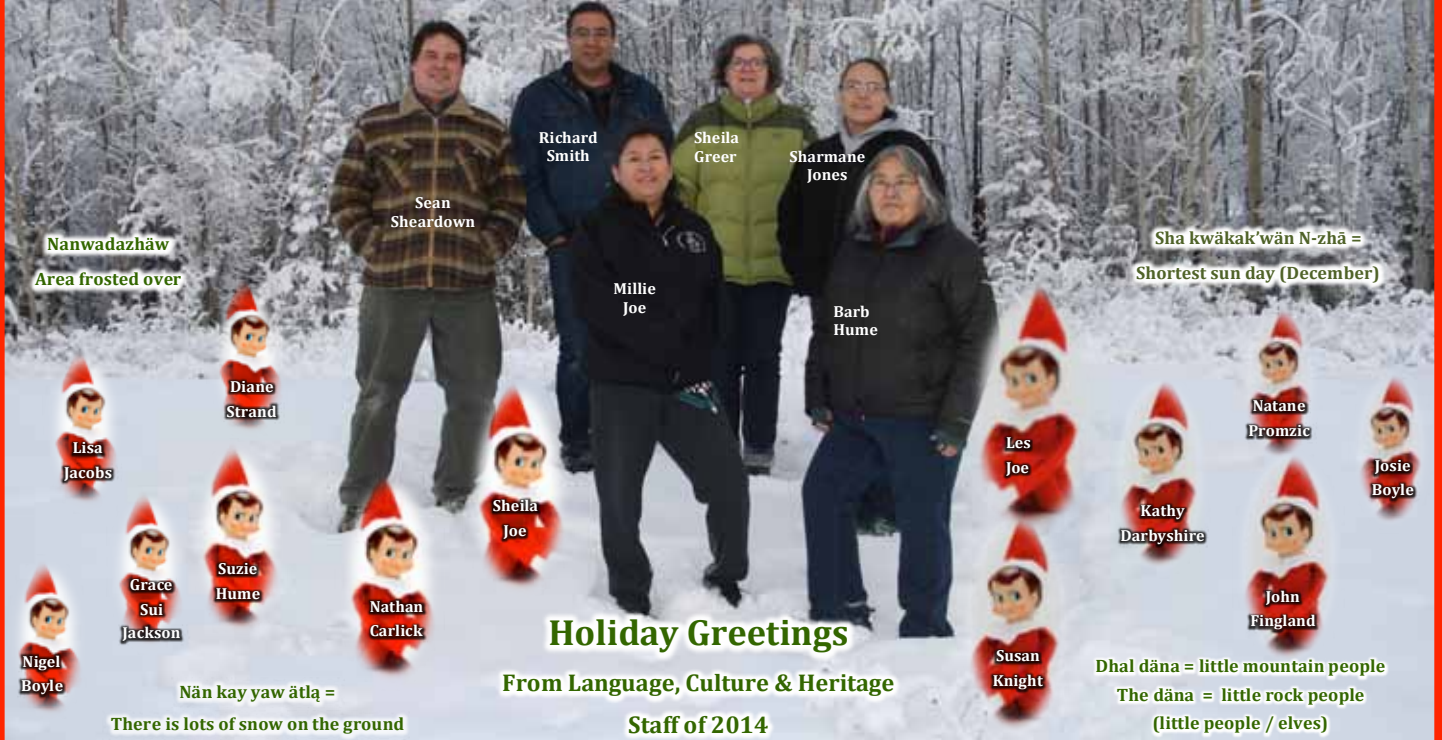


Nats'äch'a dzänū

On the shortest day when people go from house
 to house fishing for their gift (Christmas)

Äyü nān shadatth'ät

Beginning of New Earth making a
 complete cycle (New Year's Day)



Nanwadazhāw
 Area frosted over

Sha kwākak'wān N-zhā =
 Shortest sun day (December)

Sean Sheardown
 Richard Smith
 Sheila Greer
 Sharmane Jones
 Millie Joe
 Barb Hume

Lisa Jacobs
 Diane Strand
 Grace Sui Jackson
 Suzie Hume
 Nigel Boyle
 Nathan Carlick

Les Joe
 Kathy Darbyshire
 John Fingland
 Josie Boyle
 Susan Knight

Nān kay yaw ätlā =
 There is lots of snow on the ground

Dhal dāna = little mountain people
 The dāna = little rock people
 (little people / elves)

Holiday Greetings

From Language, Culture & Heritage
 Staff of 2014

*On behalf of
the CAFN Governance Department*

*We would like to take this opportunity
to wish you and your families,
a wonderful and safe Christmas season.*

*May your Holidays be filled with
special moments and peace and health
for the New Year.*

Season's Greetings



From the Education Department

LANDS & RESOURCES UPDATE

The CAFN Lands and Resources Department is looking for:

Community Planning Team members in Dakwäkäda (Haines Junction)

This is your chance to be involved in your community and to ensure that your land and its resources are well managed and planned for future generations!

The Community Planning Team will guide the process for Emergency Planning and Community Land Planning. If you would like more information or would like to be involved in planning the future of Haines Junction, contact Analie Lafrenière-Lemieux at:

(867) 634-4231 or alafreniere-lemieux@cafn.ca

Deadline for applications is January 12, 2014.



ILLEGAL GARBAGE DUMPING AT KLUKSHU

Despite there being a maintained garbage trailer with electric fence for residents of Klukshu Village to dispose of their garbage, a new illegal dump has been formed.

Illegally dumped material can have serious effects on the environment, wildlife habitat and the ability of others to use and enjoy this area. By dumping illegally, violators create a problem that costs everyone. The CAFN Property Services Department has cleaned up what they could and will likely have to go back in the spring after snow melt to get the rest.

Garbage has no place in the bush... take your garbage to the Haines Junction dump if the designated fenced site at Klukshu is not open.



Klukshu - November 2014

Anyone with any information regarding illegal dumping can call the CAFN Lands and Resources Department at (867) 456-6886 or 634-4231 to report the violation. It would be much appreciated.

Please respect our Land.



Champagne and Aishihik First Nations PROPERTY SERVICES DEPARTMENT

News from the Property Services Department

Season's Greetings from the Property Services Department! We have new staff, a fresh look and an updated vision which is helping the Property Services Department (PSD) better manage CAFN properties, housing programs and municipal infrastructure.

New branches within the Property Services Department have been developed:

Housing Programs

Rental housing and tenant relations
Home ownership
Housing committee
Contact Lenette or Cheryle
634-4217 or 634-4215
housingprograms@cafn.ca

Property Management

Repair & Maintenance of
residential /community buildings
Apprenticeship Program
Heating & Ventilation repairs/installations
Janitorial Services
Contact George or Teresa
634-4220 or 634-4229
workorders@cafn.ca

Capital Projects & Municipal Asset Management

New construction and contracting services
Gas Tax Fund
Infrastructure planning and development
Municipal services
Contact Mike or Terry
634-4241 or 634-4219
capitalprojects@cafn.ca

Proposed Capital Projects for 2014-15:

Takhini River

1. Takhini River Community Centre – Detailed feasibility study
2. Road signs – in Southern Tutchone, in partnership with Language, Culture and Heritage Dept.
3. Cellular network expansion
4. Waste management planning – Yukon Government (YG) & CAFN Lands Department.

Champagne

1. Champagne Hall expansion planning
2. Renewable energy planning
3. Road signs in Southern Tutchone, in partnership with Language, Culture and Heritage Dept.
4. Waste management planning – YG & CAFN Lands Dept.

Haines Junction

1. Affordable housing development planning, in partnership with Yukon Housing Corp.
2. Nāts'ekhj Kų water & sewer municipal services upgrade

Other

1. Development of Asset Management Plan, Capital Infrastructure Plan and Repair/Maintenance Schedule for all CAFN assets, buildings and infrastructure
2. Capital Reserve Fund – emergency repairs, new development and capital asset acquisitions
3. Community Energy Plan – CAFN with Village of Haines Junction and the Energy Solutions Centre.

For more information, please contact the Property Services Department at (867) 635-4215.

Terry Rufiange-Holway, Director of Property Services
(867) 634-4219
(867) 634-5232 cell
tr-holway@cafn.ca



Champagne and Aishihik First Nations NEEDS YOU!

Champagne and Aishihik First Nations is seeking Citizen applicants to participate on the following boards and committees. Boards and committees are a great way to get involved and learn more about our government. Honoraria and travel costs are reimbursed.

CAFN LANGUAGE, CULTURE AND HERITAGE ADVISORY COMMITTEE (LCHAC)

CAFN is seeking Youth and Citizen applicants for the LCHAC. This Committee is responsible for providing advice and recommendations to the Department of Language, Culture and Heritage on the delivery of language, culture and heritage programs and services.

ALSEK RENEWABLE RESOURCE COUNCIL (ARRC)

CAFN is seeking applications for a representative to participate on the Alsek Renewable Resource Council. The ARRC is a voice for local community members in managing our renewable resources in the CAFN Traditional Territory, including fish, wildlife and forests.

CAFN HOUSING COMMITTEE

CAFN is seeking applicants for Elder, Youth and regular members for the CAFN Housing Committee for a term of three years. The Housing Committee reviews all housing applications and makes policy recommendations to the Property Services Department and Chief and Council. Honoraria is \$200 per day.

DEADLINE TO APPLY: January 9, 2015 by 4:30 p.m.

CAFN Boards and Committees applications are available at: www.cafn.ca/committee.html or at CAFN offices in Whitehorse and Haines Junction.

Please submit your application form and resume to:

Amy McKinnon, Communications Manager
(867) 634-4237 or almckinnon@cafn.ca



Congratulations to the Haines Junction One Timers on winning gold in the Slots Division at the Tournament of Champions in Las Vegas November 6 to 8, 2014.

NEW FACES

Josephine Boyle

Property Services Data Entry Clerk



Hello.

I am Josephine Boyle and I am a proud Champagne and Aishihik First Nations member. I have lived and worked in Haines Junction for 27 years. I am happy to be returning to work at Champagne and Aishihik First Nations, this time as the Data Entry Clerk in the Property Services Department.

In my role as the Data Entry Clerk, I will be responsible for all incoming invoices, coding, filing, special projects and data base records. I am helping to keep track of everybody and all of the projects!

Däk'anųtà jè (take care).

Josephine Boyle, Data Entry Clerk
(867) 634-4243
jboyle@cafn.ca

George Van Sickle

Property Manager

Please welcome George Van Sickle to the position of Property Manager in Property Services. In the newly reorganized department, George is responsible for the maintenance and repair of CAFN houses and community buildings. George comes to CAFN with a background in construction, renovation, and business management. He earned his MBA at Ohio State University. He has also worked in not-for-profit outdoor education as an instructor, program developer and administrator. George has been a resident of Haines Junction since 2009 where he has recently completed the construction of his own house.

George Van Sickle
(867) 634-4220
gvansickle@cafn.ca

Teresa Ward

Property Services Administrative Assistant



I, Teresa Ward, am a Tlingit First Nation from Atlin, BC and a Kwanlin Dun Beneficiary. I've worked the majority of my life with Yukon First Nation and other First Nation organizations. I am now working with CAFN as the Administrative Assistant for Property Services. I am the frontline worker who assists all my co-workers in their day to day administrative duties. I am looking forward to my continued work with CAFN and have enjoyed my past three months here. *Gunalchish.*

Teresa Ward
Property Services Administrative Assistant
(867) 634-4229
tward@cafn.ca

Andy Pauls
Site Support Technician

Please welcome Andy Pauls, CAFN's new Site Support Technician. He began work with our Information Technology team this November and performs computer and other technology maintenance, and helps with individual IT support and help desk requests.



Andy Pauls, Site Support Technician
(867) 634-4214
apauls@cafn.ca

Sean Sheardown
Language, Culture and Heritage Director

Please welcome Sean Sheardown as the new Director of Language, Culture and Heritage. Sean has a long history of working with and for CAFN, starting in 1996 as a Tatshenshini Alsek Assistant Park Ranger with BC Parks. For the last several years Sean has been the Superintendent of Kluane National Park. He is a welcome addition to our management team at CAFN and will provide experienced guidance to the Language, Culture and Heritage Department.

Sean Sheardown
Director of Language, Culture and Heritage
(867) 634-3310
ssheardown@cafn.ca

THANK YOU TO...

Sincere thanks to Marie Eshelman, Community Wellness Case Manager for Whitehorse, who is leaving her position at CAFN. We wish you the very best in your future endeavors.

Vera Williams
Accounts Payable Clerk

Please join in welcoming back Vera Williams as one of our two Accounts Payable Clerks. We are very pleased to have Vera back on the CAFN Finance team.

Vera Williams
Accounts Payable Clerk
(867) 634-4227
vwilliams@cafn.ca

Maury Fraser
Community Wellness Support Worker

Please welcome Maury Fraser to the Community Wellness Team as the Wellness Support Worker. Maury works in our Whitehorse office and is on term through August 2014 while Laurel Mercer is away pursuing further education.

Maury Fraser
(867) 456-6890
mfraser@cafn.ca

HUMAN RESOURCES
UPDATE

CALL FOR SHORT TERM WORKERS

CAFN Human Resources has an open call for short term work opportunities for: cooks, cleaners, minute takers, sound technicians and more.

Successful CAFN applicants with current certification in the field of work applied on will be asked to work at CAFN events on a rotating basis throughout the year.

Please visit www.cafn.ca/jobs.html for more details and to watch for new job opportunities as they become available, or contact HR Officer Joan Graham at jgraham@cafn.ca or 634-4244.



The Private Equity Mergers & Acquisitions forum presented by Dakwakada Development Corporation (DDC) and the Yukon First Nations Chamber of Commerce was a highly successful event with 26 attendees from six Yukon First Nation development corporations, four First Nations owned businesses, and Yukon Government representatives including Minister Elaine Taylor and Deputy Minister of Economic Development Murray Arsenault. The immediate feedback received by all the participants was very positive. The forum was successful in opening a dialogue to the various economic development corporations and in working and learning together on an ongoing basis.

Our Community Liaison, Michelle Dawson-Beattie, attended the youth gathering in Haines Junction on September 28 to update the youth on newly developed scholarships and the current vacant position of Youth Director for the DDC board of directors.

Icefield Tools Corporation

Dakwakada is pleased to announce that on October 31, 2014, we acquired 49% of Icefield Tools Corporation (ITC), a privately held Yukon company.

“Our corporation was looking for opportunities to diversify and move into new markets,” said Brian MacDonald, chair of DDC, “and we felt that an investment in this company would help DDC expand its investment portfolio and assist ITC with marketing and sales initiatives. It will also allow DDC to extend its footprint beyond North America and help achieve its goal of establishing a global portfolio.”

ITC is a privately held technology firm located in Whitehorse. It specializes in the design and manufacture of state-of-the-art precision borehole survey technology targeting the mining and petroleum sectors. ITC products are designed, assembled, calibrated and serviced in its Whitehorse facility. ITC is primarily an exporter; its patented products are shipped to clients in over 30 countries around the world.

Kilrich

The strong construction market combined with Kilrich’s reputation of providing quality products at competitive pricing has resulted in a very successful third quarter. Our revenues and profits are above budgeted targets and we are optimistic this strong year with continue through the winter. A number of large projects are just getting under way both in Whitehorse and within Yukon communities.

Kilrich recently embarked on the first phase of a newly designed Marketing and Sales program. The first step is developing a written and agreed upon brand, corporate identity, positioning line, functional icon, and succinct introduction for use in marketing. Next we will be developing and updating signage, in-store displays, general promotional materials, the website and a social media marketing program.

In parallel with new branding, we will be creating a new Marketing Manager position. The primary responsibility will be to work with the Kilrich General Manager to revise and develop our special order catalog, pricing, retail displays and kiosks. As well, the new manager will be tasked to reach out to existing and prospective clients to learn more about their businesses in and outside sales roll.

Northern

Alaska

Entering into our new fiscal year, we executed our newly developed business plan. Key areas identified to focus on are processes, human resources, IT, product offering and services. We completed a full process analysis of our information system to include point of purchase through shipping and receiving as well as equipment managed software and hardware.

Key initiatives we are focusing on in the third and fourth quarter are our marketing programs. The Alaskan market is being flooded with products that do not deliver the performance homeowners need and deserve. Our industry has been somewhat lax at educating the consumer on the value of windows and how they can and will affect the comfort and cost of owning a home. Appraisers will give value for countertops, cabinets and flooring but they will not give any value for windows. Knowing this, we are focusing our marketing efforts on building a greater level of awareness of our product and the benefits windows can provide.

Yukon

The first two quarters of the year were not as anticipated in the construction industry; there was a decline in new building permits issued. We are very optimistic for the third and fourth quarters that things will start to pick up since we have been successful with the government contracts that have been put out to tender.

We have been very busy in the installation department with service work to windows and doors due to hiring Andre Stark as the Commercial Install Manager. We have also increased our service work in the garage door business with the new addition of Chris Graham who has 18 years experience with commercial and residential garage doors. We have also filled the position of an Outside Sales Person, Bjorn Christiansen, who has been very busy making new contacts with recent trips to the Inuvik region and South East Alaska. Bjorn is scheduled to go on a trip to northern BC to expand our product line and customer base. This is a very exciting time for us as we start to expand our products outside the Yukon, and we are looking forward to having a strong finish this year.

Castle Rock Enterprises (CRE)

Projects Completed:

- Eric Nielsen International Parallel Runway (surface works, paving)
- Fish Lake Dam (dam and outlets construction)
- City of Whitehorse Hillcrest (underground utilities)
- Watson Lake RCMP (landscaping, paving)
- Faro Mine Test Pits - Phase 2 (remediation)

Ongoing Projects:

- Crocus Glen Subdivision, postponed to 2015 (surface works, paving)
- F.H. Collins School replacement, subcontractor Clark Builders (surface works, paving)
- Evergreen Project Whistle Bend Subdivision to be completed July 31, 2015 (underground utilities, surface works, paving)
- YTG Cold Mix Asphalt patching material to June 2015
- City of Whitehorse landfill operations, 5 year contract
- LNG Plant Site Works - YEC
- City of Whitehorse Hillcrest water-main
- Carcross Sludge Drying Ponds - YTG
- Pavement Preservation Alaska Highway - YTG
- City of Whitehorse, YARC water supply, Galena & Transit valve replacements

- Ketza River Mine bridge and road construction, and drainage control to June 30, 2015

Initiatives

CRE is currently undergoing construction of the Land Treatment Facility that has been permitted at our pit and will be in operation June of 2015. This will provide valuable opportunities in remediation projects such as the Faro and Ketza River Mine.

We have been working hard to partner with other First Nations on projects and upcoming opportunities such as Carmacks Development Corporation in bidding on the Mount Nansen Mine Site Care and Maintenance.

Moving into new demographics such as Alaska, northern BC and Nunavut has been a key initiative for CRE set out by its board of directors. Currently we are in discussions with potential partners for different avenues of expansion.

CRE has successfully produced and placed a new technology asphalt, EZ Street, that can be placed in temperatures as low as -18C. EZ Street was produced November 6-7 and was placed on the approaches at the Liard bridge near Watson Lake on November 8-9. What is exciting about this project is the product, if successful, will provide CRE with an extended paving season running approximately May 1 to mid-November. The test project was funded by YTG, and tests will continue throughout the winter and into the summer to see if the performance of the product proves as successful as in other cold-climate areas.

We continue to work diligently on moving these initiatives forward.

Castle Rock Staff

CRE had a high of 86 employees this season, which started early March and has not let up as of mid-November.

Dakwakada and its group of companies would like to extend our congratulations to the newly elected Chief and Council and thank the previous Chief and Council for its tenure.

We would also like to wish all CAFN Citizens and staff a Merry Christmas and a Happy New Year.

For more information:

*Paul Gruner, General Manager
Dakwakada Development Corporation
(867) 668-5831
paul@dakwakada.com
www.dakwakada.com*

ANNOUNCEMENTS

THANK YOU



On behalf of the family of the late Alex VanBibber, we would like to thank the following:

Darlene Smith & Diane Strand

Dr. Lidin and his staff at the Special Care Unit in Calgary

Rose Kushniruk, Sheila Greer

All the speakers, singers and presenters

Kelly Hougen & Harvey Jessup

Gord Allison

Wade Istchenko, Mike Telep and all The Rangers

Champagne/Aishihik First Nation

Kluane First Nation

Sharon Miller & AirNorth

The Legionaires

Members of the Yukon Order of Pioneers

Dave Dickson and all those who donated meat

We could not possibly list all those that helped out but please know that it was greatly appreciated, and special thanks to all those who travelled to Champagne to offer your love and support.

“Grampadaddy’s” send off was one we will never forget ~ and we could have not done it without all of you. Thank you. Gwanaschis

SNOW REMOVAL DISCOUNT IN WHITEHORSE

Castle Rock is offering a discount on snow removal for CAFN Citizens and Elders living in Whitehorse. ALL CAFN members in Whitehorse will receive 10% off snow removal and Elders will get an even better deal.

Please call Castle Rock at (867) 668-6188 and ask for Ken Watson or Jaime Wagner to book.



HOUSING AND HOMELESSNESS NEEDS ASSESSMENT INPUT

Champagne and Aishihik is currently assessing housing needs and homelessness issues so solutions can be developed. Community meetings will be announced at a later date.

All citizens are encouraged to provide input to:

Luke at info@mehaffey-consulting.com or (867) 393-2331 or Cheryle at cpatterson@cafn.ca or (867) 634-4215.



Thank you to Kevin Joe for all his good work providing services to our community as a member of the CAFN Municipal Services team, especially with the new recycling pick up in Haines Junction. Kwänaschis from Craig and Amy McKinnon

SPECIAL GREETINGS

Kwìdlj dzenù sòthän nch'j! ***Happy Birthday!***

Happy Belated Birthday wishes going out to:

Lance Bratt - July 29.

Susan Knight - September 6.

Buck Wabisca - September 7.

Bonnie Chambers - October 19.

From the Wabisca Family.

Happy Birthday to:

Elaine Chambers - November 18,

Odessa Epp - November 22,

Marion Telep - December 4,

Grace Southwick - December 5,

Candace Walker - December 5,

Glenna Southwick - December 11,

Nicki Telep - December 13,

Roy Wabisca - December 21,

Joe Knight - December 22,

Mike Telep - Happy Birthday and Merry Xmas - Dec 25,

Lena Smith-Tutin - December 30,

Fran Oles - December 31.

And Happy 50th to Angie Wabisca on November 14 and

to Bev Chambers on November 20.

From the Wabisca, Telep, Bratt and Knight Families.

Happy Birthday to Bonnie Chambers on October 19, from Nathan, Eddie, Mom, Ruth, Elaine, Donna, Steve and the rest of the family.

Happy 50th Birthday to Angie Wabisca for November 14, 2014. Love always Ron, Kaylea and Bronx.

Happy Birthday to Odessa Epp on November 22.

Love from Jason, Kael, Jayla, Brielle, Mom, Tina and the rest of the family.

Happy Birthday to Zerryn Martin on December 22.

Love from Mom, Dad and Zoralena.

Happy Birthday to Lena Smith-Tutin on December 30.

Love from Marie, Rick, Zerryn and Zoralena Martin.

A BIG, HUGE Happy 1st Birthday to Conner Richard Williams on November 14. From Grandma and Grandpa of Haines Junction.

Happy Birthday to Granddaughter Shelby Jessica for December 25, our Xmas Baby and a present for Doreen and Frederick! From Grandma and Grandpa.

Happy Birthday Robert. Love Jorja, Josh and Elly.

Happy Birthday Shelby. Love Jorja, Josh and Auntie.

Happy Birthday! 19 Years Old! RILEY JONATHAN, HAVE A WONDERFUL DAY! November 8, 2014.

LOVE ALWAYS UNCLE JOHN & AUNTIE MIRANDA

Happy Birthday to Eileen Miersh! From Vera

Happy Birthday to Trina Pauls who turned 10 on November 16! Love you, XO. From the Pauls Family.

Wishing our mother Lorraine Allen a Happy Birthday for December 7. Lotsa love from Wes, Devon and Jocelyn.



It's a Girl!

Please welcome Phoenix Rayleen Birckel, daughter of Matthew and Santana Birckel, born on November 1, 2014 at 9.34 at 6lb. 14oz. She is pictured with grandpa Gary Birckel and great grandparents Kathy and Paul Birckel.

***Congratulations and best wishes
to Agnes MacDonald and Jim Sutton,
who were married
December 2, 2014 in Whitehorse***



CHAMPAGNE and AISHIHIK First Nations

***Please send your greetings
for the Dàkwäni newsletter to:
Amy McKinnon, Communications Manager
almckinnon@cafn.ca
(867) 634-4237***

Return Address:

Champagne and Aishihik First Nations
 PO Box 5310
 Haines Junction, YT
 Y0B 1L0

Destination Address:

CAFN CALENDAR

2014

December 20 - Äshéyi Community Christmas Dinner, 2 to 6 p.m. at the Canada Games Centre. Dinner served at 4:00 p.m. For more information: Millie Joe at (867) 634-5173 or mjoe@cafn.ca.

December 21 - Klukshu Community Dinner, 4 p.m. at the Canada Games Centre, boardroom 2.

December 22 - Takhini Community Christmas Dinner, 4 p.m. at the Takhini Hall.

December 24 - Skate with Santa, 1 to 3 p.m. at the Bill Brewster Arena.

December 25 - Christmas Day

December 26 - Boxing Day Dinner in Haines Junction. Please watch for more details.

December 27 - Homecoming Hockey Tournament, 9 a.m. to 8 p.m. at the Bill Brewster Arena.

December 22 - January 2 - CAFN offices closed for the holidays.

January 5 - CAFN offices reopen.

2015

January 1 - Happy New Year!

January 5 - CAFN offices re-open.

March 14 - Youth General Assembly at Da Ku Cultural Centre.

March 25 - Elders Senate at Da Ku Cultural Centre.

Dàkwäni

Champagne and Aishihik First Nations

www.cafn.ca

PO Box 5310
 Haines Junction, YT Y0B 1L0
 (867) 634-4200

304 Jarvis Street
 Whitehorse, YT Y1A 2H2
 (867) 456-6888

Stories, photos, greetings and artwork are welcome.

Please send your submissions to: almckinnon@cafn.ca

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CHAMPAGNE and AISHIHIK First Nations

Dàkwäni

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