



**CHAMPAGNE AND AISHIHIK FIRST NATIONS**

# annual report

2021-22



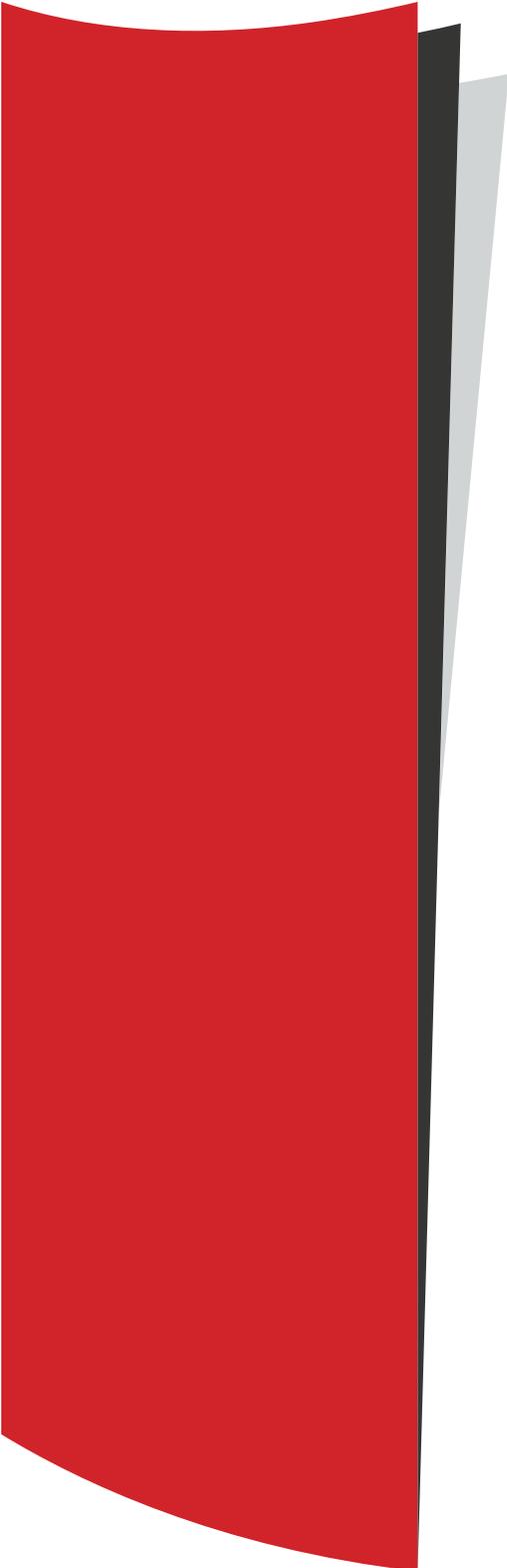
**Dän K'e**  
our way

## Vision Statement

Dákwän Shadhäla yè  
Äshèyi Kwädän dá  
government yè,  
Dän shäw ghùle du  
n-däsäduye shj,  
Dän dèts'än shäw  
nàkutth'et du n-läts'än  
nàkune ni,  
Kwäday dän k'è, dákeyi  
shj dákeyi ye dákwänje  
shj ghàts'ukhj nū.

We, the Champagne and  
Aishihik First Nations  
people and government,  
shall promote a healthy,  
unified and self-reliant  
people,  
while conserving  
and enhancing our  
environment and culture.

*View from the shoreline of Pine Lake.*



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## 2021-2022 ANNUAL REPORT

**Vision Statement** (inside front cover)

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**CHAMPAGNE AND AISHIHIK FIRST NATIONS**

# Council/ Executive Council Office

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# dän nätthe äda **däkwäl**

## message from Chief and Council and the Executive Council Office

### ***Dànách'è, Shadhäla Äshèyi yè Kwädän.***

*As we gather for our 2022 annual Nläshèjel (General Assembly) we are glad to report back to you on the work completed by our government over the past fiscal year, from April 2021 through March of 2022, and to share highlights on work in-progress this year.*

### **HEALTHY CITIZENS & COMMUNITIES**

#### ***Dän Shawthän – Good people***

We continued the important work to implement the Dän Tän Gà Dìjäl (We all walk along the trail our way) initiative. Our high level of Citizen support through all programs, especially during COVID-19, highlighted the importance of applying Dän K'è (our way) values in everything we do.

We updated the Kwätsi Dän (We Work) plan in 2022 to continue as a guiding document for our COVID-19 response. Kwätsi Dän and the accompanying COVID-19 policies are a strong framework to face current and future challenges.

Champagne and Aishihik First Nations (CAFN) continues to lead the Territory in our COVID-19 response, with continued high vaccine uptake, our rapid testing program, and most recently our new wastewater surveillance program with the Village of Haines Junction. Our proactive approach and high vaccination rate continue to protect us today.

Maintaining connections for wellness with our people has been of the utmost priority as COVID-19 continues. CAFN provided “care packages” with rapid test kits, sanitizer and disinfecting wipes to Citizens and staff, and Community Wellness staff provided a wide range of individual supports when people in our community became ill. Housing and Infrastructure.



We believe ensuring our Citizens have a place to call home is key to mental wellness and overall wellbeing.

We are excited to be completing the Whistle Bend rental housing project to offer 20 new affordable rental homes in Kwanlin (Whitehorse). This is the first time we have built and offered housing off CAFN Settlement Land.

This summer we are completing work to grow our subdivision in Dakwäkäda by adding 45 new lots. Council recently approved a new Lot Allocation Policy, and the first lots will be available for application by Citizens soon.

We adopted a staff and immersion student housing policy that supports our efforts to attract employees to Dakwākāda/ Haines Junction. And we are completing construction of the new community hall at Takhini River Subdivision this summer.

### Education and Training

CAFN worked hard to help establish a First Nations School Board) for the Yukon and St. Elias Community School in Dakwākāda/ Haines Junction. This is a major turning point for the future of education and learning outcomes in the Yukon. Council and staff strongly encouraged and supported Citizens to vote in the January 2022 referendum, and had the highest voter turnout in the Territory.



Chief and Council members display Dakwakada Warriors t-shirts designed by Cole Pauls, for the CAFN T-shirt contest. December 2021

The Dän Ts'ānānān (A Blessing for Certain Skills) program wrapped up its final year of delivery through the \$7 million in funding from Employment and Social Development Canada. CAFN is reviewing the final outcomes of this program and next steps in 2022-23.

## A STRONG CULTURE AND LANGUAGE

Together we are growing pride and learning in our traditional culture and language.

Our adult Dákwānjē immersion program is going strong! We are very proud of our first class of 9 speakers who graduated in June 2021. The second cohort of 10 students began in the fall of 2021 and is on track to graduate in spring 2023.

### Dákù Nān Ts'èddhyèt

We hosted the Dákù Nān Ts'èddhyèt (Our House is Waking up the Land) festival in June of 2021 at Da Kù Cultural Centre. This important celebration of drumming, song and dance was delivered in innovative new ways in 2021, both virtually and in-person, in spite of COVID-19 challenges.

### Dän K'e Strategy

We continue to implement our Dän K'e Strategy across CAFN. All programs - including teaching, mental health, wellness, and intervention supports – are done incorporating Dän K'e. CAFN policies and laws were updated to build in and reflect Dän K'e.

### Da Kù Cultural Centre

We began a new cedar dugout canoe project in 2021 for our youth with support from Master Carver Wayne Price. In June 2022 our canoe building crew paddled to Juneau to attend Celebration. Work to complete the current dugout canoe project continues this summer.

## ECONOMIC OPPORTUNITIES

CAFN is integrating economic development across our entire government.

We are fostering a healthy economy by bringing more people to live in the CAFN Traditional Territory, supporting Citizen businesses, and creating hubs like Da Ku Cultural Centre and the Shawkwunlee Daycare that attract people to our community.

### Procurement Policy

CAFN is actively working to complete a new Procurement Policy to ensure we bring the most benefit possible to our CAFN Citizens, businesses and communities every time we contract goods or services.

### ***Business Development***

Our CAFN business development program is going strong. We are connecting with and supporting Citizen entrepreneurs and CAFN companies. And we have created innovative new training programs to help our entrepreneurs grow.

### ***Mät'ätäna Resort***

Work toward the Mät'ätäna resort project has continued, in spite of challenges and changes to the tourism market brought by the pandemic. Shāw nithän – thank you – to the Mät'ätäna Steering Committee which has completed its mandate. In 2021 the Mät'ätäna Development Committee was appointed to carry on next steps for the business case, design, and more.

## **STEWARDSHIP OF THE LAND, WATER AND ANIMALS**

### ***Äshèyi Män (Aishihik Lake)***

With years of sustained effort, we have reached a turning point to achieve a better future for the Äshèyi region after decades of impacts by the Aishihik Generating Station (Aishihik dam). In 2020-21, major advances were made with the Government of Yukon and Yukon Energy Corporation to reach long-term agreements and build better relationships for the future of Äshèyi. Focusing on and improving our government-to-government relationship with Yukon has been key.

Citizen consultation meetings continued in 2021-22 on regulatory processes and key negotiations outcomes for Äshèyi. The next regular operating license for 2023 will have a reduced term of 5 years, and is informed by the strong YESAB recommendations and joint Decision Document, which uphold CAFN's longstanding priorities.

### ***Salmon Management Plan***

Intensive work is in progress in many areas. We have established a strong team to work on salmon initiatives, staffed the salmon stewardship officer role, secured more funding for Guardians to work in winter and at Neskataheen.

## **GOOD GOVERNANCE**

### ***Recruitment and Retention Strategy***

We approved a new Recruitment and Retention Strategy for CAFN in 2021, and are actively working to implement its goals. This is a long-term strategy that sets out specific targets and renewed focus to achieve higher Citizen employment, better staff retention, recognize our employees, and foster a healthy work environment.

### ***Legislative Agenda***

We have made significant progress on the legislative agenda we set out in 2018. With work on every policy, regulation and law, we ensure Dän K'e is integrated. In 2021-22, Council reviewed and approved updates to the Government Administration Act, Registry Regulation, Legislative Process, and the Community Health and Well-Being Grant policy.

### ***Constitutional Review***

The five-year review of the CAFN Constitution is proceeding in 2022 in keeping with the process set out in our Constitution.

### ***2021 General Assembly***

We faced new challenges with gathering for the 2021 CAFN General Assembly. The summer GA was delayed due to COVID-19 risk and flooding, and went forward in October 2021. The 2021 General Assembly reconvened in April 2022 to complete its business and work on resolutions.

### ***Äshaw (Elders)***

Council strongly supports our Elders' role at CAFN. Over the past year, we met with the Elders Senate Executive and attended Elders Senate meetings when invited. We approved a budget for Elders Senate support, and they are now working on their new path forward.

### ***Nätthè (Moving Forward) Youth Council***

A new Youth Council was formed in 2021 with young Citizens who are interested in participating in and learning about our government.

### Fiscal Responsibility

CAFN has grown our funding and improved our financial management. The dollars accessed by CAFN this fiscal year are unprecedented, and include one-time funding for many large projects. We continue work toward basing our Financial Transfer Agreement funding on the actual costs of running the CAFN government, rather than inadequate transfer of federal program dollars. With the addition of housing units and lots on settlement land CAFN can look forward to increased tax revenue in the coming years.

### New and Improved Website

We improved our government website to make it easier for Citizens to use and find information about CAFN. Please check it out at CAFN.ca! Thank you to our Citizens who submitted photos for the new site.



Councillor Barb Joe joins Citizens in Kwanlin at the "Meet and Greet with Santa and the Grinch" Christmas connect event.  
December 19 2021

## COUNCIL PROJECTS

### Every Child Matters

Supporting our residential school survivors and their families has long been a priority. With the discovery of children's graves at residential schools last year, CAFN took steps to honour the young lives lost with ceremony and placing shoes at the Catholic church in June 2021. As the year continued, we supported the Warrior Walkers and CAFN Citizens who joined on the journey from Whitehorse to Kamloops. CAFN participated at the 2021 gathering in Kamloops and supported CAFN survivors and family to join. Over the past year, Elder Councillor Joe participated on the First Nation burial site committee.

### Council Initiatives

Each member of Council has a small budget to host "Council initiatives". COVID-19 concerns over the past year forced us to be creative. We offered a variety of in-person and community events and workshops, including:

- Zoom classes on painting, crafts, beaded earrings, fish scale broaches, flower arrangements and more;
- A Youth bison hunt; and
- Activities to promote cultural connection and mental wellness.

We are happy our new gopher (ts'al) mascot is complete and will attend the 2022 General Assembly.

### Aishihik Road

Council approved a budget for Aishihik Road repairs and maintenance in 2021-22 and kept the road open throughout the year as possible. Shaw nithän - gunatchish - thank you.

Please read on in this report for full details on the great work by all CAFN departments for 2021-22.

This year Council and staff have worked very hard to complete many of the Strategic Priorities we set out in 2018. You can learn more about our progress on these in our four-year 2018 to 2022 Finishing Strong report.

To our Shadhäla Äshèyi yè Kwädän (Champagne and Aishihik First Nations people), we thank you for the opportunity to serve on Council over the past four years.

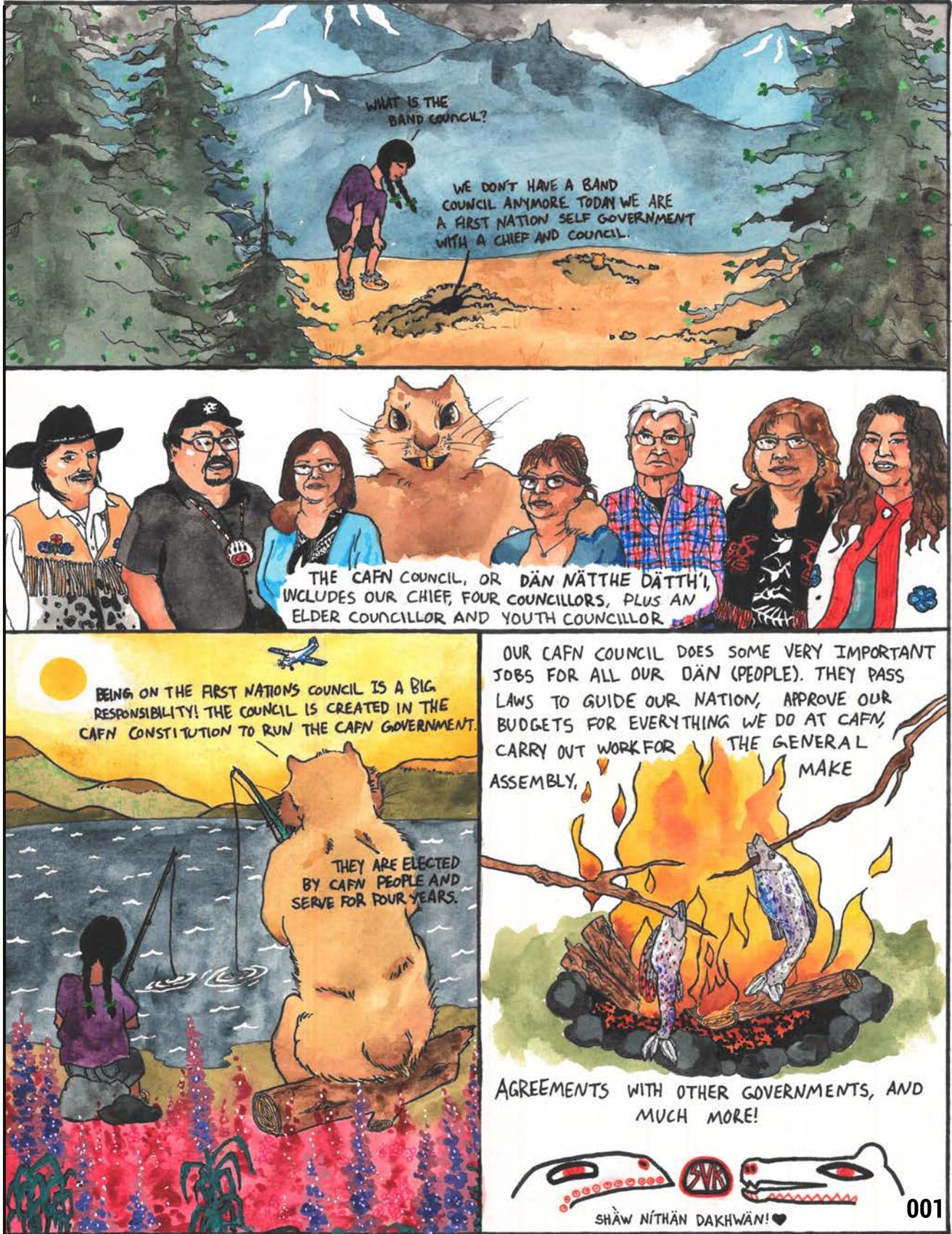
### The CAFN Council serving from 2018-22 is:

- ~ Dän nätthe äda Kaaxnox (Chief) **Steve Smith**
- ~ Äshäw Dän nätthe äda (Elder Councillor) **Mundy Joe**
- ~ Shäna Dän nätthe äda (Youth Councillor) **Jessica Mazur**
- ~ Dän nätthe dätth'i (Councillor) **Rose Kushniruk**
- ~ Dän nätthe dätth'i (Councillor) **Michael Beattie**
- ~ Dän nätthe dätth'i (Councillor) **Barb Joe**
- ~ Dän nätthe dätth'i (Councillor) **Marie McLaren**

# Dän Mäk'aníthät

by Shadunjen Van Kampen

## Council Corner



# 2018-2022 Council Strategic Priorities

## Our Values

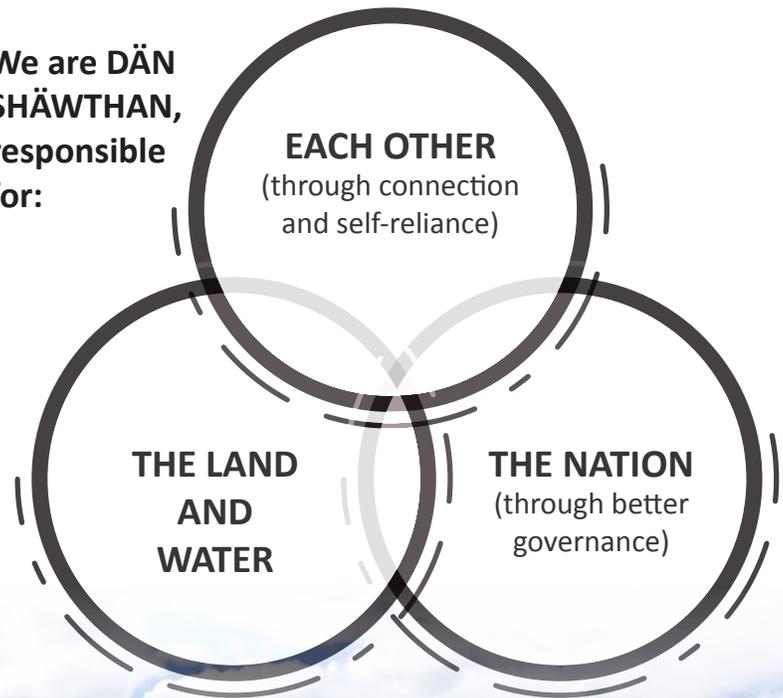
1. Dän Shäwthan
2. Citizens giving back to the Nation
3. Equitability
4. Connection to each other
  - ◆ Being inclusive
  - ◆ Connecting through culture
  - ◆ Using personalized approaches
5. Informed decision-making
6. Honesty and Integrity
7. Open communication
8. Respect through actions
9. Holistic approaches

## Our Vision

*Dän Shäwthan ghàách'e, who speak for the nation, the land and water, and for each other.*

*Creating opportunities so that CAFN Citizens can come home.*

We are DÄN SHÄWTHAN, responsible for:



# CAFNI'S SAFE 6



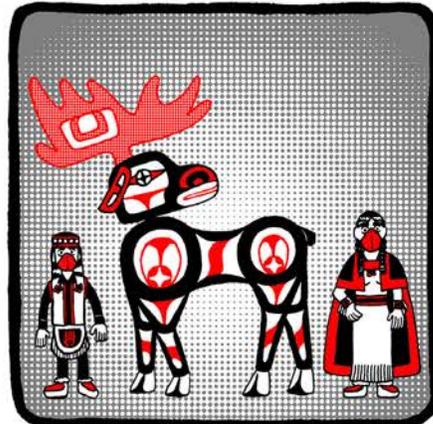
1. STAY HOME WHEN SICK, GET TESTED AND SELF-ISOLATE WHEN REQUIRED



2. WASH YOUR HANDS OFTEN OR USE HAND SANITIZER



3. RESPECT OTHERS BY KEEPING A SAFE DISTANCE - ONE MOOSE APART



4. GATHER SAFELY: AVOID THE 3 C'S - CROWDED PLACES, CLOSED SPACES AND CLOSE CONTACT



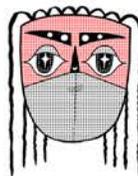
5. TRAVEL RESPECTFULLY BY FOLLOWING LOCAL GUIDANCE AND RESPECTING THE RULES OF EACH BUSINESS



6. KEEP YOUR SPACE CLEAN AND OPEN WINDOWS TO IMPROVE AIRFLOW



NDA SĀGĀL YĒ  
DĀN GHATSUNGWĀT  
ĀYĒT KWĀKA DĀDĀN  
SHĀNGHĀDUCHĒ NI



I'M GETTING THE MEDICINE  
NEEDLE BECAUSE I CARE  
ABOUT OUR PEOPLE





CHAMPAGNE AND AISHIHIK FIRST NATIONS

# Shadhäla Äshèyi Dän

## Champagne Aishihik People



## CHAMPAGNE AND AISHIHIK FIRST NATIONS

### Shadhäla Äshèyi Dän – Champagne Aishihik People

**Total Citizens as of June 2022** **1,280**

<b>Age Groupings</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
Elders (60 yrs +)	268	115	153
Adults (24-59 yrs)	707	349	358
Youth (13-23 yrs)	166	87	79
Children (0-12 yrs)	139	74	65
<b>Total</b>	<b>1,280</b>	<b>625</b>	<b>655</b>

<b>Yukon Residency</b>	<b>Total</b>	<b>Male</b>	<b>Female</b>
On Settlement Land	308	163	145
Off Settlement Land	440	211	229
<b>Total</b>	<b>748</b>	<b>374</b>	<b>374</b>

Indian Status Registry with CAFN/Enrolled with another Yukon First Nation 23

*(As of June 2021)*

CAFN Enrollment/Indian Status Registry with another Yukon First Nation 18  
 CAFN Enrollment/Indian Status Registry with another First Nation 43  
 (in Canada, outside of Yukon)



CHAMPAGNE AND AISHIHIK FIRST NATIONS

# Nation Services

*Strengthen CAFN natural, cultural and government resources  
and provides support to those who want to access them.*

- > **Heritage, Lands and Resources**
- > **Governance**
- > **Economic Development**

# nän kay ghàkwīnjì k'è

OUR WAY OF LIFE ON THIS LAND

## HERITAGE, LANDS AND RESOURCES



Stewardship of our land (nän), water (chu), forests (ts'u), fish (tu), wildlife (nena), as well as parks and heritage are the primary focus of the Heritage, Lands and Resources Department. The HLR team participated in management and planning efforts related to all of these things across dákeyi (our traditional territory, our country as well as environmental assessments. The focus of taking care of the land and animals, protecting our rights and supporting and rebuilding our Citizens' connection to the land.

### COVID-19

COVID-19 has limited many department activities over the past couple of years, and has made it particularly challenging to connect with Citizens. We are excited to be moving out of the pandemic and are beginning to have opportunities to meet safely with Citizens again. We look forward to seeking the guidance of Citizens on land and resource

management issues, hearing their preferences and priorities on key files.

### STAFFING

Under the leadership of Director Melina Hougen, there were several staff changes in the HLR department this past year and some shifts in job titles and responsibilities. New hires that we welcomed include:

- Josée Lemieux-Tremblay, Fish and Wildlife Manager
- Matt Brown, Guardian
- Brittany Au, Salmon Stewardship Program Officer
- Emma-Lee Burns, Summer Student

### GUARDIANS PROGRAM - Dákéyi

kwäk'änitá ("I watch our country") Our Guardians program is recognized as a foundational aspect of the department's work. Guardian staff spend the bulk of their work time "out on the land," observing, listening and

getting to know the land in the same way that our Elders did - through direct experience. They help build CAFN's information records about places, sites, fish, birds, wildlife, plants, waterways and more. We have now built up our program to have a full time Guardians Leader, Levi Graham. Levi is supported by Matthew Brown who is a full time Guardian, and Annika Joe and Denise Hume who are our seasonal Guardians.

Our Guardians work with all CAFN departments to support land based activities including camps and educational experiences for youth, and supporting the Elder's program by providing traditional foods when possible. The Guardians also work with external agencies and governments on several projects throughout the year including fish and wildlife studies, water quality sampling, heritage assessments and many other tasks.



Levi fishing for HLR purposes and fish counts.

### **Moose**

CAFN has hosted various community meetings in the last few years to gather input for a culturally appropriate Moose Harvest Management Strategy. This work is ongoing, with the ultimate goal of stabilizing and increasing the Alsek moose population for future generations to enjoy.

Citizens from CAFN, Kwanlin Dün First Nation and Ta'an Kwäch'än Council expressed concerns with overharvest of moose in the Sifton-Miner's Range. As a result, the Yukon Government has changed the regulations to require a Permit Hunt Authorization for the Sifton-Miners Range Moose Management Unit, made up of Game Management Subzones 5-48, 5-49 and 5-50.

### **Wood Bison**

CAFN continues to participate on the Bison Technical Team and is currently reviewing the draft "Conservation and Action Plan for the Aishihik Bison Herd in Southwestern Yukon". CAFN continues to address our herd reduction resolution while addressing the new concern of hunter congestion and impacts on CAFN traplines. We are challenged to increase bison harvest without increasing the number of hunters on the land.

### **Caribou**

CAFN continues to actively participate on the Southern Lakes Caribou Steering Committee along with Carcross/Tagish First Nation, Kwanlin Dün First Nation, Taku River Tlingit First Nation, Teslin Tlingit Council, Ta'an Kwäch'än Council, Government of British Columbia, Government of Yukon, and Government of Canada. A Southern Lakes Caribou Management Plan is in draft form and will soon be brought back to the communities for review.

The Aishihik Caribou herd is another important species for CAFN Citizens. A population census has not occurred in a number of years, but will be completed in the fall of 2022. The results of the survey will tell us about the overall health of the herd and whether it is shrinking, stable, or growing.

### **Fresh Water Fish**

CAFN and the Government of Yukon put regulations in place to close Tower Bay (Gokhtaheen), located on Dezadeash Lake, to angling and subsistence fishing each year from July 1 to August 15. Champagne and Aishihik First Nations passed its regulation closing the bay in June 2020 based on Citizens' input through the General Assembly. The regulation applies to licenced anglers, CAFN Citizens and Yukon First Nations with consent from CAFN to fish for

subsistence on Dezadeash Lake. The closure will protect lake trout that gather in Tower Bay to seek refuge from warm lake temperatures. Lake trout are a cold-water species that thrive in water temperatures between 8°C and 12°C. Dezadeash Lake is shallow and experiences a high-temperature increase in the summer, so lake trout congregate at Tower Bay, where there is a cool water inflow, making them vulnerable to over-fishing and can push them into warmer waters, which limits their ability to regulate their temperature.

### **Salmon**

2022 saw an above average Sockeye run with over 25,000 returning to the Klukshu system and approximately 148,000 fish returning to the whole Alsek drainage. This meant greater opportunities for Citizens to harvest salmon, as well as an opportunity for the public to harvest sockeye. Village Creek remains closed to public and subsistence harvest of salmon.

CAFN has partnered with Fisheries and Oceans Canada and Yukon Government to conduct a study at Nesketahin Lake to learn more about lake dynamics and try to determine a cause for the population decline. Our work includes measuring lake parameters including lake depth, water temperatures, water quality;



*Britt and Matt take off in a helicopter to assist with Land Guardian duties.*

conducting a stomach content analysis on lake and rainbow trout; genetic sampling from spawned out Sockeye; and counting smolts as they outmigrate from the lake.

**2022 Preseason Forecasts for Klukshu River:**

- Chinook Salmon -1,000
- Sockeye Salmon - 11,300
- Coho Salmon – not enough data to provide estimate

The estimates for both Chinook and Sockeye salmon fall within the escapement goal ranges, but fall just below the 10-year average.

**HERITAGE**

Traditional knowledge, documented kwandür (stories), land-based heritage resources, and archival records are all things that our Heritage program helps to take care of. This year Heritage staff provided support to many CAFN projects such as the Aishihik Generating Station relicensing work, gopher harvest camp, cultural heritage inspections, and historical research related to Tatshenshini Alsek Park. For the first time, Heritage staff and Guardians completed a cultural assessment of Nugayik Män (Survey Lake) in Tatshenshini Alsek Park. Nearby,

a traditional foot trail was also discovered along Bridge Creek; it may have connected this important lake with the upper Tatshenshini river country. Heritage staff are also working in support of strengthening heritage co-management with other governments.

**Archival and Knowledge Management**

Improving the management of our documented heritage, whether it be materials stored in the Archival vault at Da Kų or active departmental records, was also a focus this past year. HLR staff developed a draft Records and Information Management policy. This policy will make it easier to manage files and information we have stored related to dákeyi (our country). This knowledge, including what our Elders share with us, make essential contributions to our efforts to take care of our country. The Heritage program also responds to Citizen request for genealogy information as well as Yinzhi (traditional/Indian names) and place names.

**Heritage Sites and the Yukon Ice Patch Research Project**

CAFN staff worked with archaeologists from Yukon Government and the private sector to complete several Heritage Resource Overview Assessments (HROAs) and Heritage Resource Impact Assessments (HRIAs). Several new archaeological sites were registered across dákeyi, including in the Áshèyi area, near Killermun Lake, and at St. Elias Lake. For the second year, Heritage took on a leadership role in the 2021 Ice Patch fieldwork in dákeyi to recover ancient hunting tools melting out of the

ice. Several new artifacts were found at the Gladstone and Little Gladstone Ice Patches, including a slotted antler point complete with microblades made of obsidian and chert. The microblades are fixed in to the slotted point with spruce resin. Radiocarbon dating found the tools to be between 480 and 7200 years old.

**LANDS**

**Land Applications**

Our department processed 14 applications for land allocations on CAFN Settlement Land in the last year. Currently, there are 8 applications awaiting processing. All CAFN Citizens and non-Citizens are encouraged to call, email or, as restrictions allow, visit the Haines Junction office to speak with the Lands and Planning Manager to learn more about the application process and the types of land dispositions available to applicants.

**Lands Act and Lands Policy**

CAFN has hired Woodward and Company to review our land tenure system. This includes a review of the CAFN Lands Act and Policy. These amendments to the Lands Act and Policy will allow for more security and the potential for a Citizen/non-Citizen leaseholder to obtain financial assistance for residential construction.

**Land Use Planning**

Land use planning has been identified as a priority to ensure development in the CAFN traditional territory and communities is conducted in an inclusive and structured manner. Planning has begun to build on draft community plans for Dakwakada, Shadala, and Takhini.

Our department is engaged with the Yukon Government on The Alaska Highway West Land Use Plan and we have requested a Land Use plan for the Alaska Highway north of Dawakwada.



### **Firesmart**

Firesmart crews treated 2.5 hectares of Settlement Land off of Willow Acres Road and near the CAFN Administration Building. Additionally, CAFN Guardians were able to burn some of the piled brush in Shadala. This work will continue over through 2022.

### **Forest Health Project**

The forest area of the Yukon’s Kluane National Park and Reserve has undergone substantial change due to wildfire deficit and an extensive bark beetle outbreak. Both Parks Canada and the First Nations (CAFN & KFN), who cooperatively manage the Park, share the goal of restoring fire to the land to improve the resilience of local forests. Data collected is related to current land cover and recent disturbances to understand how human fire use in the past has influenced the forests of today. This baseline data is vital to guide the reintroduction of wildfire to this landscape as a forest management tool, and can help researchers anticipate future forest changes within a changing climate.

### **Environmental Assessment**

The CAFN Heritage, Lands and Resources (“HLR”) Department provided comments on 39 YESAB project proposals for 2021. Some notable project assessments included the Quill Creek Timber Harvest Plan, the Aishihik Generating Station License Renewal, and the Class 4 Exploration Program for the Hopper Property on the Aishihik Road. Our team has been revising

our comment submissions over time to frame them in way that continues to address historical, current, and future interests/concerns raised by CAFN membership. This evolution in comment submissions

has resulted in a more informed understanding by YESAB assessors on what the real impacts projects may have in dákeyi.

### **YESAA Steering Committee**

CAFN has 1 of 3 Yukon First Nation seats on this committee that is tasked with organizing and host the next YESAA forum (Fall 2022) where all governments, industry, YESAA practitioners, and other interested non-government organizations come together to discuss important topics related to YESAB assessments. These include the evolution of assessment approaches, amendments to YESAA legislation, cumulative effects, and involvement with transboundary groups who have rights within the Yukon. For anyone interested to learn more about this work, please contact the HLR department.

### **New Mineral Legislation**

As per the Devolution Transfer Agreement, where the Government of Canada devolved responsibilities for the management of resources to the Yukon Government (2003), CAFN currently participates on the development of new mineral legislation. There are a total of 10 key policy issues that YFN and Yukon Government are working on to modernize the current mineral regime. These topics include Disposition and Acquisition (i.e. free-entry), Reclamation, Royalties, Compliance, Monitoring, and Enforcement, Securities, etc. One of the main overarching priorities is to grant YFN

governments to play a key decision-making role in determining whether a project should, or should not be, allowed to proceed. This new approach, once the new legislation is enacted, is meant to align with modern principles of the United Nations Declaration of Indigenous Peoples (“UNDRIP”), Free, Prior and Informed Consent (“FPIC”), and Reconciliation. Our team will provide updates at community engagements and/or with individual Citizens who express an interest. Once the technical working groups complete their recommendations, a public engagement period will occur, and following that, the CAFN HLR team will present the recommendations to the community and Chief & Council for your valued input to the process. Please stay tuned on our social media for opportunities to engage directly with our team.

### **Joint Field Inspections and Training with Yukon Government**

We are currently planning several joint inspection and data retrieval trips with representatives from YG Compliance, Monitoring, and Enforcement, Water Resources, and Department of Fisheries and Oceans Canada. These trips are intended to foster training and relationship building across all government, the management and monitoring of remote automated data collection installations, training for HLR field staff to learn how to collect site-specific baseline data. Our hope is to one day see a co-enforcement framework where our officers and/or game guardians can conduct the inspections activities of YG staff to ensure all authorized activities are being conducted in an appropriate manner. Please stay tuned for updates on this exciting initiative.

### **CAFN/Yukon University Permafrost Project**

We have received our 4th year of continuous funding from the Climate Change Preparedness North program to build upon the collection and

presentation of data in our great project partnership with researchers from Yukon University titled “Characterizing permafrost vulnerability to climate change induced thaw in the Traditional Territory of the Champagne and Aishihik First Nation”. The focus for this upcoming field season will include:

- Strengthening and increasing permafrost monitoring of the CAFN station network, including technological upgrading and capacity building with community members to implement ongoing monitoring and interpretation of data
- Augmenting and finalizing permafrost vulnerability assessment started in 2019, with a focus on the Alaska Hwy/Aishihik road area, the Old Aishihik Village, and continued data collection on the massive Aishihik pingo (permafrost ice-cored hills) located between Stevens Lake and Aishihik Village.
- New investigations to look for massive ground ice in commercial and residential areas around Haines Junction

### Emergency Preparedness Planning

CAFN HLR and Property Services staff are working on creating emergency management plans for our communities of Takhini, Champagne, Canyon, Aishihik, and Klukshu. The initial plan is to conduct tours in these communities to assess what resources are available in the event of an emergency (i.e. forest fire, flood, other threats to community, etc.), determination of points of egress and evacuation planning needs, interagency contacts to assist in an emergency, and any other information needed to inform an emergency management plan. During these tours, guests from other agencies will accompany our staff who will play a key role in providing resources and/or assisting in a response during an emergency.

In November 2021, we had planned to tour the communities of Takhini and



*Kenny Joe and Mike Jim out on the water.*

Champagne with invited guests but due to COVID-19 these were postponed. Our plan is to reschedule these tours this summer and stay tuned for tour dates in our social media. We will be looking for key community members who reside in one of these communities to join the tour and assist us in identifying resources and needs.

### Field Work – 2022 Summer Season

CAFN HLR has a number of field trips planned for this summer and amongst the management team, we collaboratively make an effort to share staff and resources in the coordination of our field trips. The majority of our fieldwork is focused on heritage, forestry, mining, agriculture, land applications, research partnerships, etc. Specifically for the environmental assessment team at HLR, our focus will be on the following:

### Field Inspections – Target Areas

- Mining: Stoney Creek, Ibex Area, Flat Creek, Braeburn, Ruby Range, Klauene Wildlife Sanctuary, Neskatahin area, Aishihik Road (Hopper Property), Killermun Lake
- Forestry: Quill Creek Timber Harvest Area, Bear Creek Timber Harvest Area, Braeburn Timber Harvest Area
- Land Development Nodes: Silver City, Canyon
- Asheyi: Monitoring of land levels

from AGS influence and property inspections (as needed) to determine flood risk

### Aishihik Relicensing

The re-licensing of the Aishihik Generating Station is underway with the current 3-year license set to expire at the end of 2022. CAFN actively participated in the YESAB assessment phase and is working closely with Yukon Energy Corporation (YEC) and Yukon Government (YG) through the Yukon Water Board process. The current application is for a 5-year term beginning in 2023. Over the next 5 years we will continue to collaborate with YEC and YG to discuss a longer term strategy for the operation of the facility.

This spring, we hosted meetings in Dakwākāda and Kwānlin to provide high level presentations of the agreements that are under negotiation between CAFN, YG, and YEC for the current and future operations of the Aishihik Generating Station. The goal of these agreements is to ensure that CAFN has a say in the operations of the Aishihik Generation Station and sets the stage for a positive working relationship between all parties now and into the future. These meetings were very well attended by Citizens and we received valuable feedback both on the agreements and on the current and

historic impacts of the operations of the facility.

For further information on Department initiatives, please do not hesitate to reach out to your team at the Heritage, Lands, and Resources Dept. by calling 867-634-4200; or email our department administrator Michelle McElheren ([mmacelheren@cafn.ca](mailto:mmacelheren@cafn.ca)), who will connect you with the appropriate staff.





# Dän Nätthe Dätth'i

## GOVERNANCE



*Governance assembles ornament kits for Christmas Connects - December 2021.*

### GOVERNANCE AND COMMUNITY INITIATIVES

The Governance and Community Initiatives department has completed several projects this 2021-22 fiscal. The most noticeable is the revised and updated [CAFN government website](#).

CAFN hosted a successful in person, COVID-safe (with rapid testing) Annual General Assembly (GA) in October 2021 and a continuation of the meeting with virtual and in person capabilities in April 2022. The department is currently in the planning stages for the 2022 GA at Takhini River Subdivision.

Governance hired three new staff members: Nichole Williams, the Policy & Legislative Analyst; Gail Barnaby, the Negotiation & Implementation Analyst; and Kathleen Jones, the Elders & Governance Officer.

### Communications

The website project was led by the Communications Officer and supported by a consultation team of five staff and the Youth Councillor. The working group met bi-weekly for 3 months to discuss website content and design concepts.

The goal for the revised website was to improve navigation and accessibility, update CAFN photography, and include more dákwänjē. All funding for the website was provided by Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC). The website has been live since April 2022, and our communications staff continues to review and update where required.

### Legislation & Policy

This year Council passed the Registry Regulation, Legislative Process

Regulation, and the Community Health & Wellbeing Grant. Governance continues to work on several other policy and legislative initiatives, including a Communications policy, a Film policy and updating the Entrepreneur Equity Fund (EEF) and Business Employment Enhancement Fund (BEEF) policies.

Governance continues to work with all CAFN departments, including the Executive Council Office (ECO) and Council Initiatives to ensure that our legislation, regulations and policies are current and consistent with the Constitution.

### Negotiation & Implementation

The Negotiation & Implementation Analyst attends several meetings on behalf of CAFN, such as the Implementation Working Group and

Land Claims Agreements Coalition (LCAC), and provides support for fiscal transfer negotiations.

Governance was successful in receiving funds from CIRNAC to continue the Wills and Estates planning program. The Negotiation & Implementation Analyst alongside Communications are working on information packages and products that inform Citizens of the importance of Wills and Estate planning. Workshops will be offered this fall.

### Citizen and Enrolment

A top priority for Governance is updating the CAFN registry. This database stores important original documents that are available to Citizens. This is continuous work as we review and update CAFN records.

Governance has supported the Elders Senate, Youth Council and the Elders Executive meetings. A plan for Youth Council to develop meetings and host youth gatherings is in progress.

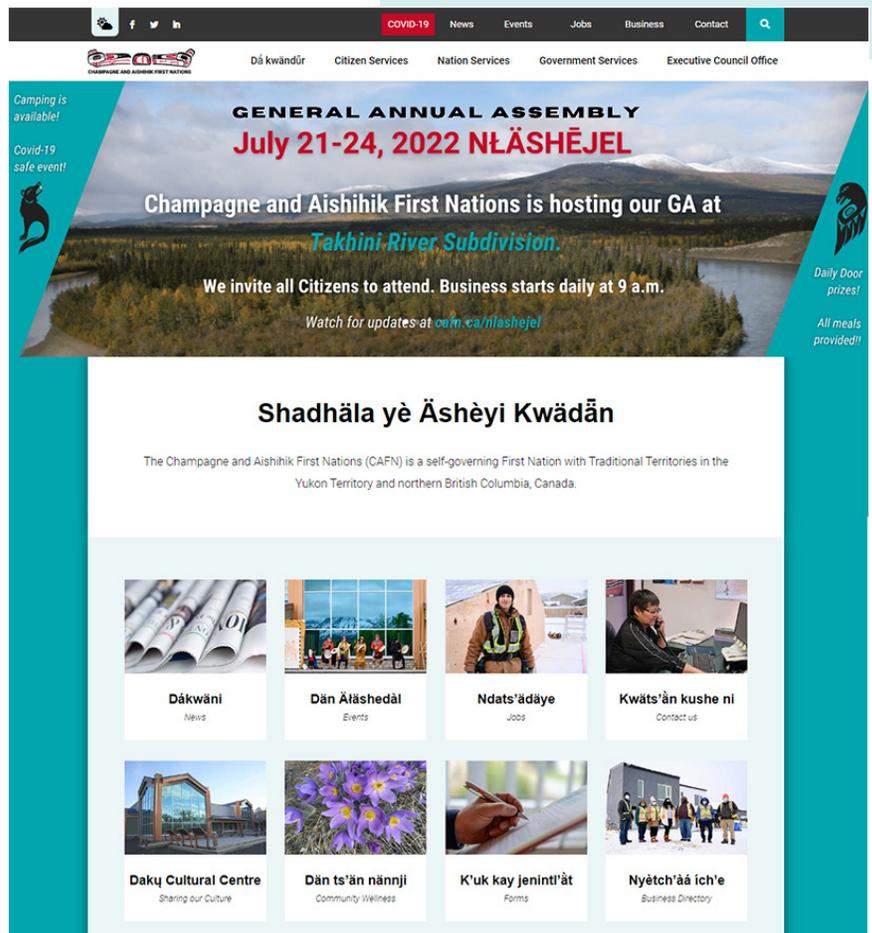
This year is a constitutional amendment year. The department has facilitated advertising for the constitutional committee, which has been established and will report to the 2022 GA.

It is also an election year and Governance supports advertising for the appointment of the Election Board.

### Community Initiatives

Community Initiatives continues to assist with planning a variety of events and supporting Christmas Connects.

Revised CAFN.ca website released in April 2021.



Staff present prizes to winning Citizens at the October 2021 General Assembly.



# Economic Development

CAFN's Economic Development department is working hard to research opportunities for entrepreneur aid (Yukonstruct, Innovation & Entrepreneurship, and others) to have readily available opportunities for Citizens seeking supports. The will work hard to keep seeking opportunities where citizens can enhance their businesses and have opportunities to strengthen and grow their businesses.

The new CAFN website has been a great venue to showcase the business community of Dakwakada. The new site features CAFN Citizen owned businesses with photos and descriptions to make it easier for prospective clients to interact with a visual, creative tool that is engaging. It has helped promote and showcase the entrepreneur community. Visit the business directory here: <https://cafn.ca/business-directory>. The Economic Development department have been regularly reaching out to the business community. With active communication, the department is strengthening relationships and rapport.

With the focus of entrepreneur development, CAFN has been collaborating with Dana Naye Ventures to offer Business Essentials Training for Citizens. These courses cover the elements needed to start up a new business venture and begin the entrepreneurial journey. Economic Development has offered 3 of these courses so far and will continue to plan for more courses in the fall and winter of 2022/23.

In entrepreneur development, CAFN has been able to secure funding and will be able to offer further courses into the Parka/Anorak Entrepreneurship Program over the next several years. This will allow Citizens interested to learn about aspects of the trade, such as business ownership, marketing, financials, pattern making, design, industrial sewing, and engagement with collectives and the fashion market at large. With a focus on supporting local designers, fur harvesters for ruffs, and creating a cottage industry that can showcase quality wear for the outdoors and daily life in the Yukon seasons.

There have been ongoing meetings with CAFN and YG Capital Planning to look at ways where the CAFN community (businesses, contractors, and so on) can potentially collaborate and work together on the big projects happening in the next 5 years. These opportunities are diverse and CAFN will look at what could work to enhance Citizen training/development and strengthen the local economy.

Northwestel reached out to CAFN over the winter and we were able to connect several CAFN businesses with opportunities that came up with the development of the new fibre-optic line. The revenue sharing agreement with Capital Helicopters has been successful and ongoing. Parks Canada Yukon has reached out regularly whenever they have need for contractors. Several Citizen businesses have been able to attain this work with them. Communication with Parks Canada on their needs for local contractors has been positive and EDD looks forward to hearing about upcoming contracts. Work with Strategic Metals/



CAVU on the Hopper Property, has created opportunities for several Citizen employment opportunities and contractors being brought on to work on site.

There has been a big push to simplify and clarify the Entrepreneur Equity Fund (EEF) and Business Employment Enhancement Fund (BEEF) to make these programs more accessible to Citizens. This work has been focused and CAFN is excited to relaunch this program and continue work to support Citizens as they develop their business ventures.

### **Māt'ātāna Resort**

The Māt'ātāna Development Committee (MDC) has connected on ways to bring this initiative to the Citizens and looks forward what is possible in the upcoming future. The development committee consists of a well-rounded group which includes several CAFN Citizens and tourism industry experts. The MDC will present at the General Assembly and seek direction on next steps.





CHAMPAGNE AND AISHIHIK FIRST NATIONS

# Citizen Services

*Citizen Services provide holistic Citizen services designed to improve the health and wellbeing of CAFN individuals, families and communities.*

- > **Community Wellness**
- > **Education**
- > **Language and Culture**

# dän ts'än nännji

## COMMUNITY WELLNESS



The Community Wellness (CW) team strives to provide programs and services that enhance people's abilities to create their own future of wellness and self determination. Our department provided services and programs to Citizens wanting to make a change to become more connected to themselves, their family and their culture, and to young Citizens through Youth programming. With the continuing pandemic Community Wellness staff continues to support Citizens and their families on a daily basis using creative measures that adhered to pandemic restrictions.

### **Case Management and Community/ Family Support**

Case Managers in Haines Junction & Whitehorse provide daily support to Citizens regarding child welfare matters, treatment referrals, mental health support, family advocacy, support and individual wellness planning for those in need. This includes work with a

variety of clients ranging from youth to Elders. Case Managers collaborate with the Government of Yukon's Health & Social Services, FASSY, CYFN, and other First Nations. Case Managers act as a liaison and support between individuals/families and services. Daily crisis response is offered to Citizens for child welfare, poverty, substance use, suicide, domestic violence, grief, loss and trauma. Through Jordan's Principle funding, CW secured funds to employ "Community Support Workers" to assist the Case Managers with providing support to families and Citizens in Haines Junction, Takhini & Whitehorse.

Funding was received through the "Community Wellbeing and Jurisdiction Initiatives" to provide CAFN with the opportunity to do research around Child and Family specific services. Case managers looked into family support systems that the community needed utilizing a more cultural lens. Community consultation was conducted as well as research into the operation

of the current child welfare support system and how it functions in the communities.

Through the Yukon Anti-Poverty Committee, the "Reaching Home" funds provided a full-time Community Support Driver for the new bus purchased in 2021. This service provides Citizens, who don't have a means of transportation, a way to get to and from appointments and pick up groceries.

### **Treatment Services and Support:**

The Case Management Team provided financial assistance and support to Citizens who wanted to attend treatment programs. The Community Wellness team is investigating strategies for aftercare services for those who return from healing/treatment programs. Mental wellness counselling and supports were available through Northern Focus Counselling, Circlestone Services, Crows Light Healing and the Mental Wellness Hub in Dakwäkäda/



*The Takhini greenhouse thriving and expanding as it continues the future vision of creating a healthy, family and community space.*

Haines Junction. The funding for Citizens to attend treatment facilities in 2021-22 was provided through Council of Yukon First Nations (CYFN).

**Income Assistance**

Community Wellness works with Income Assistance Clients who live in Dakwakada, Takhini and Canyon. We continue to provide monthly intakes and client support over the phone. The Income Assistance Case Manager offers strategies and works with clients to develop plans for each year. The CAFN Finance Department now assists with administration of the Income Assistance program so the Case Manager can offer more client support, case management, and focus on our goal to assist clients who are employable, and encourage self-reliance. In partnership with Dan Ts’ananan an employment seeking course was offered during the month of March led by CAFN’s own Blanche Pilkington. It was an impactful course, that offered a lot of insight into job seeking, identifying and promoting one’s skills, budgeting and interview skills. Community Wellness looks forward to being able to offer this program again.

**Community Justice**

Community Justice has been working proactively with persons facing charges to avoid breaches and new charges. For more comprehensive support, there has

been collaborative liaison with other members of the Community Wellness team in supporting individuals. We work with individuals who present a risk of re-offending, assisting to proactively identify stressors, work towards positive goals and practice effective communication skills. Around 40 persons received support this year. The Community Justice Coordinator also assists with Case Management and Indigenous Court Worker duties.

**Family Programming**

The Child and Family Worker assists with one-on-one in-home support and family programming for parents and children. The Health Promotion Coordinator runs the Prenatal Program which offers prenatal support and funding to assist the growing population of young mothers and families.

Funding was secured for a second year from Jordan’s Principle for Shāwthān Nahzi – a family intensive project that focusses on intensive therapy that includes Equine Therapy (horse therapy), energy healing, cultural arts, and other therapeutic wellness related activities. This program assists families with intense issues of grief and trauma and helps to build healthy family dynamics.

**Health Promotion**

The CAFN Health Promotion Coordinator has offered prenatal

support and funding to a growing population of young mothers and families.

At St. Elias Community School, CAFN worked with Yukon health promotion staff to deliver presentations on sex education, smoking cessation and alcohol and drug services; led nature walks and traditional teaching. CAFN health promotion supports are offered on a drop-in basis for diabetes and other health concerns and rides to appointments, and providing vitamins and salves as needed. The Health Promotion Coordinator also assisted the Case Management team with client and family support.

**Indian Residential School Funding (IRS)**

With the finding of the 215 unmarked children’s graves found at Kamloops Residential School the Healthy Living staff participated in a number of initiatives to honour these children. This included creating sewing kits for Citizens, assisting Councillor Barb Joe with the collection of shoes that were displayed at the local Catholic Church to honour again at a later date, and held activities to honour and commemorate survivors of residential schools on September 30th a national First Nation initiative.

**Community Care**

CAFN Community Care program provides light housekeeping and meal

preparation as needed in most CAFN Communities. During the pandemic, staff worked to keep up the connection and communication with Citizens by phone, and providing weekly deliveries of to-go meals and snacks. Community Care staff played a key role in the success of the vaccine roll out in Haines Junction, providing assistance with transportation and information sharing to our Elders and Citizens.

Elder`s activities had to be put on hold for most of the year, but the department assisted with an Elders Camp at Klukshu, held fish canning workshops at Champagne, and received funding through New Horizons to produce a cookbook of Citizen`s recipes. The Elder`s fuel program provides funding for monthly fuel expenses for CAFN Elder`s living in the Yukon. This is administered by the Community Care Coordinator, who also visits hospitals and advocate`s for Citizens with other Health agencies, coordinates with the Yukon Governments homecare program and assists with Pioneer Utility Grant applications and other applications as needed.

**Wellness Activities**

(Some activities were limited due to COVID-19 restrictions).

CAFN holds regular wellness activities, including:

- Woman`s camp at Kusawa;

- Family Camp at Kusawa;
- Elders Camp at Klukshu;
- Men`s camp at 29 Mile;
- Various days of Harvesting traditional medicines/berry picking days;
- Traditional Healer Randal Tetlich provided cleansing of the buildings, homes and spiritual guidance during a visit to the community;
- Food hamper deliveries.

**Dan Ts`ananan Training Program**

The Dän Ts`änänän training program started in 2017 and was funded through Employment and Social Development Canada. 2021-2022 was the final funded year. CAFN is reviewing next steps and will be reviewing the outcomes of this program after the final reports are finished in 2022-23.

The Takhini greenhouse thrived, expanded and continues with the future vision of creating a healthy, family and community space. The Dakwakada greenhouses unfortunately collapsed as a result of the larger snow load in winter 2021. In fall 2021 we embarked on a revitalization of the area, moving the garden boxes, constructing an area for a community garden area, and prepping the area for a solid 3 season greenhouse that can be used for years to come.

In May 2021, a 40-foot cedar log was brought from Haines, Alaska to begin a cedar dug-out canoe with Master

Carver Wayne Price. Nine apprentice carvers started on the journey, learning carving skills with Wayne Price, making their own paddles, hats, panels and regalia. The apprentices worked with carvers and artists from Northern

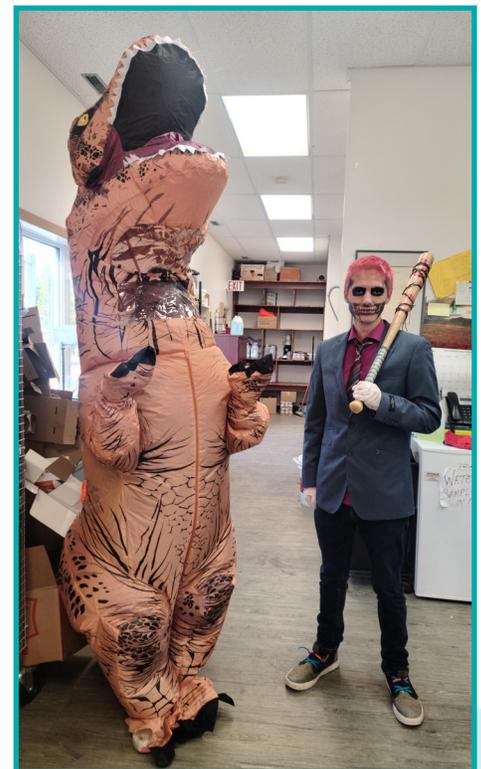
Cultural Expression Society, Yukon University, and listened to stories and learned new skills from Ron Chambers, Brenda Asp, Kathleen Jones, Sean Sheardown and many others.

Community Wellness is excited to celebrate the first time the canoe journeys from Champagne and Aishihik Traditional Territory. The program was in partnership with CAFN Department of Language and Culture at Da kų Cultural Centre. Without their strong support, insight and direction, this project wouldn't have happened. Shaw nithän.

The Dän Ts`änänän program promotes teamwork, good work ethic and taking pride in one`s work, and was funded through Employment and Social Development Canada.



Youth learn how to make traditional drums .



Youth dress up for Halloween activities.



## Haines Junction and Takhini Youth Programming

The AnDa Ta Youth Center has had a relatively busy year even with the closures due to COVID. The Youth centre staff provided a balance of afternoon and evening programming to include recreational, contemporary and traditional activities for a wide range of age groups (6 to 23). The hours were 3:00 PM to 10:00 PM Tuesday to Thursday, Friday 3:00 P.M to 11:00 P.M and Sat.7:00 P.M to 12:00 AM. The Youth Center provides a supervised safe, enriched environment. A schedule of activities and special events are posted weekly. Join the Facebook group at [CAFN Youth Programs – The Youth Junction](#).

Youth Programs received outreach services from Alcohol Drug Services, Northern Focus Counselling, CATS, Skookum Jim Friendship Center Youth Services, and Bringing Youth towards Equality (BYTE) Team for these workshops:

- Healthy Minds Workshop,
- Caring for your Friends and "Laughter and Play"
- What is Anxiety and Why Does It Happen?
- Depression, Suicide Prevention
- Alcohol and drug workshops and learning about its effects
- harm reduction and how to be "party safe".
- Job Survival Tips & Tools, how to create a Resume and cover letter with Skookum Jim Friendship Center
- cooking and jarring classes
- Teen Daze
- Whitehorse field trips to the Canada Games Center
- Paint Ball Yukon
- Laser tag
- several summer trips biking
- winter trips snowboarding and skiing to Mount Sima.
- A successful winter ski program ran out of the center
- On the land opportunities included- fishing, rabbit snaring, and traditional trail walks.

During school days we try to be open 4/5 days a week from 4 - 8 PM and longer days on weekends, generally Saturdays and some Sundays, giving Youth more opportunity to connect with each other. As we enter summer again and restrictions slowly lift, we are starting to see a lot more kids and some brand new faces around Youth Programming, with ALOT of requests for program ideas.

Youth had a chance to take part in some pretty special activities :

- Mother's Day flower baskets 2021
- home-made Jam and Bannock making with Elder Earl Darbyshire and Southern Tutchone Lessons
- tutoring youth from Grades 6 - 11 with homework in partnership with Department of Education staff
- family day at the wildlife preserve
- Youth hand games and drum making
- youth trail riding with horse clinic at Skyhigh Wilderness Ranch
- Truth and Reconciliation walk
- Halloween event - pumpkin carving contest, candy bags, hotdogs and hot chocolate
- kick sledding
- visit with Santa
- youth garbage cleanup 2022
- movie nights with popcorn on Fridays.

Youth visit Kwanlin to play laser tag.



Takhini Youth programs included Youth ages 5+, 5 days a week from 12-8:30 PM during the summer and were outdoors most of the time. We average 10 - 15 kids through the summer months and do our best to offer a range of activities such as outdoor games, crafts, beginner beading, science activities, as well as CAFN history and who we are as dan people. Currently we are seeing ages 5 - 11 attend the youth programming. There is often time slots available for older youth to join in the evenings after the younger kids go home.

# dän kets'edän yu

## THEY ARE LEARNING EDUCATION

### CAFN's Education Immersion Program

The Dän Näkwàkhèl continue to study and speak Dän K'e Kwänje. The class recently finished the first year courses towards a certificate from Simon Fraser University. During this term, the Dän Näkwàkhèl had field trips to Shadhäl (Champagne) to speak with the Yukon Native Learning Centre (YNLC) students. The class painted the Mádhdj Shäw Kwändür (Big Owl Story) with Jean Taylor. The Mádhdj Shäw Kwändür was the focus of their studies, to learn and recite. The class also participated in a field trip to gather spruce and balsam bark tea for medicine. The Dän Näkwàkhèl have begun reaching out to other elders in the community for language teachings. Dän Näkwàkhèl are not only learning the language they are also learning about wellness and living a Dän Shäwthän life. Nghä Shäwnīthän to everyone for your continued support! The department had a very competitive enrollment process this past year and are excited for the next cohort of students starting in the fall of 2021. Let's continue to grow our community of language speakers.

*CAFN language immersion students at Pine Lake.*

### Educational Support Workers

There are 3 Educational Support Workers (ESW) within our Nation. One is located at St. Elias Community School in Haines Junction, and two in Whitehorse for Elementary and Secondary students who are in and out of Territory.

The ESW's took students out to Klukshu and Shawshe Dalton Post to harvest salmon and watch CAFN student's gaff. The Land Guardians led the groups in safe practices. Roberta shared the history of the area with the students. As restrictions lift, we were able to have a cultural week. Activities included drum making, beading & sewing, filling in an art piece by Tristian Primozic with different mediums and a fish mobile

out of recycled bottles to honor Earth Day. Students went gopher trapping and participated in traditional medicine making with Marion Primozic.

Students attended a moose hide tanning workshop at Da Ku last fall and some helped stretch the hide.

CAFN hosted a Virtual College University Tour in Whitehorse; although unable to leave the territory, the students attended many facilities.

Takhini Elementary School was grateful for a tour to Long Ago People's Place with Harold Johnson and Meta Williams. The students walked around the camp and were shown traditional tools and history that depicts the Southern





Daycare children enjoy fun in the sun and ice cream at Frosty's.

Tutchone peoples. Students very much enjoyed throwing adal-adal.

Our school voted in the referendum and is happy to share that Haines Junction will be joining the First Nation School Board for the 2022-23 school year.

### CAFN's Education Rural Nutritional Food Program

CAFN School cooks have been busily preparing and serving healthy and delicious breakfasts, lunches and snacks to our students in both Haines Junction and the Takhini River Subdivision.

In Haines Junction, our wonderful cooks work hard daily alternating hot and cold breakfasts, lunches and snacks to our students at the St. Elias Community School!

They serve an average of 90-110 students daily. Over the course of the year this translates into over 62 000 meals being served! School staff and families have commented often on the high quality of food being served and the visible difference it makes in the focused behaviour of kids in the classroom and their ability to learn. In Takhini, our cook works hard to make sure that all of our young people travel to school each day with a tasty and nutritious bagged lunch. While the scope in Takhini is much smaller, and we serve an average of 20-bagged

lunch's day, we hear the same great feedback about the benefits of this program to students and families. We further support family events in each community and are grateful to play such an active role in our community programming.

We are happy that the School Food programs in both Haines Junction and the Takhini River Subdivision will carry on in the 2022-2023 school year and that we can continue to support our citizens in healthy living, and learning.' Summer Student Program Our Summer Student is thriving with less COVID restrictions. CAFN has on boarded our largest group of Summer Students yet with 43 students working in our government and CAFN affiliated and owned businesses. Our Summer Students are CAFN citizens ranging from grade 9 to adults! In order to qualify to be a Summer Student you need to have been taking classes at any level prior to summer. As restrictions have lifted, we are excited to have our 3-day Summer Student orientation on the land in the community of Klukshu.

Our closing event for Summer Students will also be camp at Klukshu when the Salmon start to run. We hold up our hands up to all the CAFN staff and local businesses supporting meaningful work experiences for our Summer Students.

### Daycare

Shawkwunlee is now rich with language. We have 3 language teachers (one for each room). Our curriculum based on Yukon First Nation (specifically CAFN) seasonal round is still in the process of being constructed. Our program is nature & play based. Not only are the children learning Dákwänje but so are the Early Childcare Educators.

Our Educators participated in Professional Development for Cultural Programing. Our Educators have been busy ensuring learning activities touch on the various domains of child development while infusing culture into our practice.



We continue to serve breakfast, lunch and an afternoon snack. This year our chef helped the children plant some vegetables in our garden boxes.

This year we have hosted a few Elder lunches & our Language teachers helped us choose names for our classrooms.

Little ones – Ts’ál Ndät (Gopher Den)  
 Older Toddlers – Dlūra T’äw (Squirrel Nest)  
 Preschoolers – Dàch’äw Ndät (Porcupine Den)

It has been a busy year with navigating COVID regulations and keep our children safe.



2022 grade 12 graduates at the Graduation dinner in Champagne May 2022

- 3 Certificate's
- 6 Diploma's
- 16 Degree's

The Education department celebrated the achievements of SEVEN Post-Secondary Graduates May 2021. (5 degrees, 1 diploma, 1 Certificate) December 2021, the Education department hosted the annual Post-secondary student luncheon and mailed out 'care packages' to all students. Scholarships were handed out during the event by CAFN Chief & Council.

Post-Secondary education continues to be a large program expenditure for CAFN and requires on-going review and updating to ensure fair and consistent delivery of the program. The Post-Secondary Program Policy and Procedures manual are both under revisions at the current time.

**Employment & Training**

The Employment and Training Officer (ETO) is based out of the Haines Junction admin office. CAFN receives funding through the Federal Government ISEPS program, which offers training for unemployed, under-employed and those who have barriers to employment. Our ETO has been providing services to CAFN clients, and

works to arrange training programs when possible in the communities including Takhini. The ETO has applied and been approved for FNIYES \$48062.41 and Canada Student Jobs funding \$ 72684.00.

Various training programs hosted or planned for this year include Food Safe levels 1 & 2, First-Aid programs, WHMIS, Confined Space, Traffic Control, Chainsaw Safety, computer literacy programs, financial literacy, Defensive Driving courses, Class 1, 3, 4, 5 and other related programs, youth Leadership training, Youth Interpreter Training wage subsidy, Cultural Canoe Training, Orientation and Year end Summer Student Camps for summer students and apprentice in carpentry and Electricians, Mechanics.

Students are also able to access funding for specific training programs. During the 2021-2022 year, approximately 140 citizens/FNs accessed funding under this program.



School lunch program.

**Post Secondary Program**

CAFN's Post-Secondary program provided support to 37 full-time and 4 part-time students from April 1st to March 31st.

Breakdown of students per accreditation per term:  
 Spring/Summer (8 full-time students, 4 part-time)

- 1 Upgrading
  - 1 Certificate
  - 3 Diploma's
  - 7 Degree's
- Fall (28 full-time, 2 part-time)

- 2 Upgrading
  - 5 Certificate's
  - 5 Diploma's
  - 18 Degree's
- Winter (29 full-time, 2 part-time)
- 6 Upgrading



# Da Kų

Cultural Centre

dān k'e

## THE WAY OF THE PEOPLE LANGUAGE AND CULTURE

Da Kų Cultural Centre has resumed in-person programming for Citizens, as well as welcoming visitors to participate in CAFN's rich Southern Tutchone and Tlingit stories and cultures.

### **Chù ts'ān lanādal "Back to the Water" – Cedar Dugout Canoe Project**

The canoe was honoured last September and community invited to a feast to meet the crew and witness the putting away for winter ceremony. The crew diligently worked on learning new skills and continued to work on their carving and form line skills. A variety of facilitators, instructors and supports assisted with the program throughout the winter months. They were joined by Elder Ron Chambers to learn about genealogies and CAFN traditional territory and stories. On April 21st Da Kų Cultural Centre welcomed the return of Master Carver, Wayne Price and the

Chù ts'ān lanādal "Back to the Water" apprentice carvers. The canoe was uncovered and work resumed from last fall.

The crew had worked hard to complete the canoe to paddle it from Haines, Alaska to Juneau on a 160km ocean journey to the Juneau Celebration on June 7th, 2022, however with many long days and weather setbacks the canoe was not ready for the journey.

The crew did however paddle to Juneau with our steadfast vessel the Udze Natsut. When the 30ft canoe is completed, Da kų will host a community feast and ceremony. (photos)

### **Honouring Our Futures Exhibit**

Da Kų Cultural Centre is the 2022 season host of the travelling exhibit Honouring Our Futures; Yukon First

Nations Graduation Regalia. Language and Culture (LC) took this opportunity to acknowledge the history of the colonial Canadian Education systems imposed on our people, but also to uphold and honour the resiliency and accomplishments by using the tools of education to better our communities. (photo)

### **Every Child Matters – Child Vamp Sewing Group**

To acknowledge the 215 discovered children at the Kamloops Residential School and the many discoveries thereafter, Da Kų Cultural Center released a call for submissions for beaded child vamps. These vamps will be showcased at Da Kų as part of our new exhibit to honor the children who did not return home. If you would like to contribute to this exhibit, please contact us. We would like to thank



everyone who has contributed so far!

## Cultural Programs

A Tunic/Shawl Fabrication, where CAFN Citizens were invited to join the in-house event at Da Kų, came to create a traditional designed men's tunic shirt or women's shawl. This course took four days with regalia maker Lisa Pauls instructing 16 people.

In the fall of 2021 Da Kų hosted a Moose Hide Tanning workshop where 12 people participated. Throughout the five-day workshop the St, Elias school kindergarten to grade twelves were invited for group tours in their own respective bubbles for teachings on all the processes involved to traditionally tan a moose hide. Our Elders continue to be invaluable educators in this learning process.

The online Chilkat Ravenstail Weaving workshop was hosted by Chilkat weaver, Lily Hope from Alaska which included links to YouTube instructional videos and support from a number of live Zoom classes. Forty-five premade weaving kits were distributed for this workshop.

CAFN Grad regalia support was offered to all graduating Citizens of CAFN. Cultural Programs provided the space, materials and instruction as well assisting with designs, patterns and sewing instructions, via one-on-one family groups to help the graduates create and complete their regalia. Approx. 10 graduating Citizens participated in this opportunity.

## Language

Over the past year the dän k'è kwänje ajäsädla worker has focused on recording fluent speakers and creating resources for language learners. Many subtitled videos can be found on the

youtube page "We Are Our Language".

Language & Culture continues to record fluent speakers. These sessions are valuable to the preservation and enhancement of Dän k'è kwänje. We have been working with the CAFN archivist to ensure that these precious documents and recordings are being preserved so they can be easily accessed now and in the future.

Due to the restrictions enforced by COVID-19, some other Language Initiatives were on-line ZOOM courses for all levels of language learning and comprehension from beginner to intermediate.

September's family Säl camp held in Shadhęl in 2021, had youth learn about cultural protocols as well as instruction to harvest and prepare gopher. Dakwanje was used as much as possible in to provide more exposure and opportunities to use our language. (photos here)

One of the language resources completed was Măddhį Shăw kwändür with Äshăw Nakhela.

Dän k'è kwänje ajäsädla spent two weeks with the Dän Năkwăkhèl/ Immersion Language students kwändür project. The Staff at Da kų and the department of Language and Culture have been holding weekly sessions to listen, tell and reflect on Dan K'è traditional stories.

CAFN has had on-going work with Yukon Native Language Centre's on-line dictionary to enhance resources, comprehension and accessibility to traditional languages in the Yukon. CAFN's mini dictionary project has been completed and copies of the print booklet will be distributed to the community.

CAFN's Comprehensive Community Language Implementation Plan is in its final stages of community review and approval.

## Njù Store

The Njù Store is proud to support local artists for economic development within the community, giving artists the motivation to get into or practice traditional ways of creating apparel, jewelry & foot wear. Their artwork is showcased to the many tourists that visit Da Kų Cultural Centre. This year the Njù Store has opened up to supporting other Yukon First Nation artists to our store. Giving Yukon First Nation Artists the most exposure possible for their beautiful, one of a kind beadwork.

We have also purchased artwork from CAFN Citizens that are not residing in the Yukon. The stores main goal is for supporting First Nations artists across the Yukon and to build relationships, gain trust, and provide entrepreneurial support. We have relationships with all ages from young adults to elders and are investing in their economic development so they can either support themselves and secure a future in the art world.

The Njù Store has been closed for the last 2 years, so the stock is currently thriving. We have opened up to different types of art and now have sale opportunities, such as Indigenous prints by first nation artists. Our social media posts have been keeping us in touch with our clientele and we have hosted more contests to gain clients and showcase our stock.

We continue to not use single use plastic, Styrofoam etc. and have purchased biodegradable mailing envelopes for shipping orders that we receive from our online store!





*Chù ts'än lanädal "Back to the Water" apprentices work on the Cedar Dugout Canoe Project - June 2021*

**Events**

Da Kų Cultural Centre has been closed for the last 2 years due to COVID-19, which affects our rental capabilities and social gatherings. In the last year we have housed the Dän Ts'änänän Canoe Project with Master Carver Wayne Price in the classroom and outside. We have also been hosting the Jordan's Principle Food for Education program in our kitchen since January 2022. We have re-opened for internal programming/ events since March 2022 however, on May 9th, 2022 it was declared that we are now allowed to host events up to 50 people and have outside rentals!

Language and Culture is looking forward to having Da Kų full of people again and sharing our traditional stories and knowledge. We are working diligently towards opening to the public this summer season and are currently offering hall rentals with approved COVID-19 safety plans.

For more information please contact Shelby Jackson at [sjjackson@cafn.ca](mailto:sjjackson@cafn.ca) or 867-634-3300.

*Da Kų Cultural Centre is the 2022 season host of the travelling exhibit Honouring Our Futures; Yukon First Nations Graduation Regalia.*





*Apprentices work on the dug-out canoe (2021).*



*Apprentices complete paddles and hats with master carver Wayne Price.*







**CHAMPAGNE AND AISHIHIK FIRST NATIONS**

# Government Services

*Provide operational and administrative support  
for the Nation to help us operate in an efficient  
and effective manner*

- > **Property Services**
- > **Human Resources**
- > **Finance**



## Champagne and Aishihik First Nations PROPERTY SERVICES DEPARTMENT

# kų k'a ákwänäta yū

WHERE THEY LOOK AFTER HOUSES



### HOUSING PROGRAMS

With the completion of the 20 new units in the Whistlebend Subdivision, the CAFN Housing Programs branch manages 165 rental units in Kwanlin, Dakwäkäda, Yänlin Chemi (Canyon Creek), Shadhäla (Champagne), and Näkhų Chù (Takhini River). This is an increase of 24 units this year and 12 units the previous year. Additionally, there are 41 subsidy units on CAFN Settlement Land, commonly known as private dwellings, for a total of 206 units.

#### Policy Updates

Property Services Department has been working on two key policies:

- The Section 95 Home Transfer Policy and Procedures are pending final approval and outline the process for occupants of Canada Mortgage and Housing Corporation (CMHC) Section 95 units to acquire documentation for home ownership. We expect to have this policy completed soon and will begin a trial transfer of selected units late in 2022.
- The Lot Allocation Policy is now complete and approved, we will announce a Lot Draw for eligible applicants this summer. The selected lots in Marshall Creek subdivision will be given, free of charge, to applicants who have a demonstrated ability to build a home within the 5-year build term.

### PROPERTY MANAGEMENT

- During the 2021–22 fiscal year, CAFN addressed many work order requests to keep the homes and buildings in our communities in a state of good repair.
- CMHC funding was available for some repairs to heating systems through their Emergency Repair Program (ERP), and for First Nation Youth employment through their Housing Internship for Indigenous Youth (HIY) Program. Several complete renovations to homes were done to prepare for new tenants.
- With funding from YG and CMHC, CAFN Property Services continued with the Innovative Log Home Project

# capital projects

construction of a new log homes. A second-round of the log home training was undertaken adding a second (CAFN) log home started in March. This project is intended to support energy conservation, sustainability and capacity building objectives. The two CAFN log homes will be allocated this year.

- Through a partnership with the Yukon Anti-Poverty Coalition (YAPC), three new modular homes were setup in Takhini and Haines Junction. An application was submitted for round-2 of their Reaching Home program and we have more housing coming to Takhini; another 2-bedroom modular home and a duplex unit will be setup for occupancy this fiscal year.

Requests for repairs or renovations to homes, community buildings or infrastructure can be submitted to our Dakwākāda office, Nān Sha Keda'q Kù (the main CAFN administration building), by phone to (867) 634-4200, or by email at [workorders@cafn.ca](mailto:workorders@cafn.ca)

## RHI-2 Haines Junction Duplexes x 5

CAFN has been approved for another round of funding through the Rapid Housing Initiative. This phase is 10 new rental homes along the North side of Johnstone Street. The duplexes are mix of spacious 2- and 3-bedroom rancher units that will be available for occupancy in early summer of next year.

The Marshall Creek Subdivision project has been expanded from 38 to 45 serviced lots. Construction is largely wrapped up with the lift station commissioning and road surfacing scheduled for August completion. This development will allow for construction of more housing units to satisfy the demand in Haines Junction, including lot allocations directly to Citizens who wish to construct their own homes.



*For the first time, CAFN has been able to obtain funding for rental housing development for Citizens in Whitehorse. The new 20-unit development at 195 Olive May Way, in the Whistlebend subdivision, consists of five four-plex buildings, with a mixture of one-, two-, and three-bedroom units. Construction is nearly complete and the application window will open on June 24th 2022 with priority being given to homeless or, at risk of homelessness individuals. The units will be move in ready for September 1st.*



*The new Takhini Hall will be complete summer/fall of 2022.*

# dän ndäsädeye k'àts'ąta

## HUMAN RESOURCES

*HR is responsible for providing core Human Resources management within CAFN departments, such as recruitments, staff issues and concerns, disputes, legal questions, Occupational Health & Safety and more. The department is committed to providing consistent, fair and transparent application of all policies and procedures.*

### The department consists of:

Director  
Human Resources Officer  
Human Resources Officer  
Human Resources Officer  
Occupational Health & Safety Officer  
Administrative Assistant

Brenda Jackson  
Megan MacKellar  
Monique Martin  
Kathleen Van Bibber  
Sharmane Jones  
Vacant

### Ongoing Work

The work is varied, interrelated, and connected to all our government departments and depends upon a constructive working relationship with all CAFN departments. We are working on incorporating an automated Human Resources Information System for Champagne and Aishihik First Nations. This type of technology will be greatly beneficial to the Government. Chief and Council approved a Recruitment and Retention Strategy last year (2021). The main objective of the strategy is to have 80% of CAFN's workforce be CAFN Citizens by 2031. As part of that strategy, we are working on an orientation, onboarding and a CAFN 101 process for new employees, reward and recognition and succession planning.

Adjustments to ongoing work this year was because of COVID-19. This pandemic and our reaction to it, taught us a lot. We learned how to think outside the box, be creative and find

alternatives to how we would normally do business, we gave it our best and continue to do so.

### Occupational Health and Safety (OH&S)

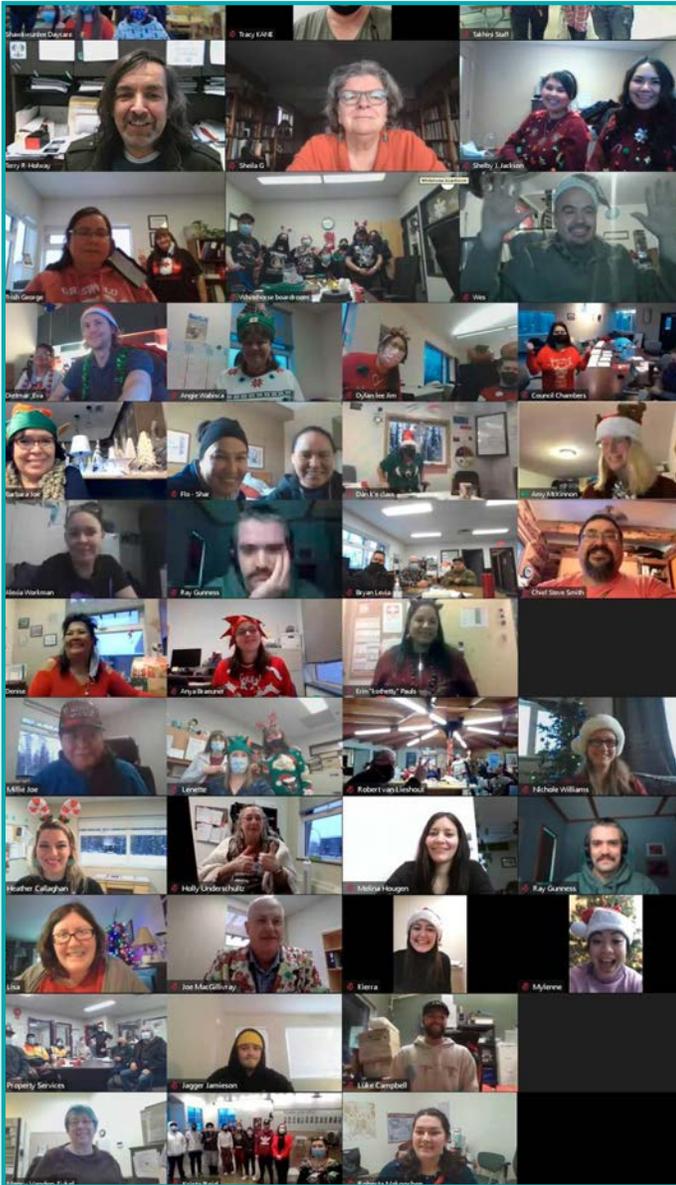
Due to COVID the internal Health and Safety Committee has not met in the last year and we look forward to start meeting on a regular basis. We have updated a Health Safety Manual to include the new 2020 regulations. We are currently using the manual as a guideline until it goes through the approval process. We work closely with the Workers Compensation Board and the Federal Safety Officer to be in compliance with Regulations and Legislation. OHS has been busy during COVID in regards to the COVID training sessions for staff.

### Summary

By working closely with the Executive Director, Senior Directors and the Director's Working Group, the HR

Department continues to be operational during this pandemic. The department remains committed to ensuring honest, fair transparent and confidential processes occur when and where necessary. We are working hard to be a benefit to the government in providing quality service with a high degree of professionalism, courtesy and respect as we work with all departments. HR strives to help make CAFN a healthy, safe, injury free and productive place to work. We are dedicated to making Champagne and Aishihik First Nations the employer of choice.

# CAFN Long Service Awards December 2021



## Honorable Mentions:

Lorraine Allen  
Sheena Bilton  
Audrey Brown  
Dorothy John  
Florence  
Kushniruk  
Susan Smith  
Jim Workman

## Cultural Role Model

Recipient(s):  
Tracy Kane

## Honorable Mentions:

Anya Braeuner  
Dan Ts'anānān  
Canoe Crew  
Erin Pauls

## The Leadership Award

Recipient(s):  
Terry Rufiange-Holway

Amy McKinnon  
Patricia Old

## 2021 Long Service Awards:

### 1 year of service:

Heather Bell-Callaghan  
Tom Buzzell  
Glen Carpenter  
Aaron Darbyshire  
Levi Graham  
Eva Henbrey  
Jenna Henderson  
Curtis Hoehne-Lyon  
Melina Hougen  
Jeanette Jackson  
Dylan-Lee Jim  
Elizabeth Jim  
Kenneth Joe  
Roberta Nakoochee  
Mylenne Ramos  
Tyler Ross  
Crystal Shimon  
Holly Underschultz  
Miranda Williams  
Kierra Wood

### 5 years of service:

Margaret Chiblow  
Sheila Greer  
Shania Jackson

### 10 years of service:

Luke Campbell  
Robert Jackson  
David Miles Morton

### 15 years of service:

Scott Hume

### 20 years of service:

Michael Jim

## 2021 CAFN Staff Virtual Recognition Awards – December 15, 2021

### Chief and Council Vision Award – Dän Kwäk'e Ndal (Walking Our Way)

Recipient(s): All Staff

### 2021 Staff Choice Awards

Outstanding Service Provider  
Recipient(s): Lenette Graham

## Honorable Mentions:

Leslie Cromwell  
David Fairbank  
Lisa Rawlings-Bird  
Khasha Reid  
Angie Wabisca

## Safety Excellence Award:

Recipient(s): Sharmane Jones

## Honorable Mentions:

Glen Carpenter  
Daycare Staff

# finance department

*Finance and Administration: Responsible for managing and carrying out the financial and administrative activities of the First Nations, including managing and administration of the consolidated revenue fund and all revenues and expenditures of the First Nations.*

*The day-to-day work of our Finance team includes accounts payable, accounts receivable, payroll, benefits, contribution agreements, cash management and financial reporting. Governed by CAFN legislation, statutory duties include annual budgets, year-end finances, and the yearly audit.*

## The department consists of:

<b>Director</b>	Trish George-Smith	<b>Accounts Recievable Clerk</b>	Liz Jim
<b>Manager</b>	Marsha Sparvier	<b>AIS Finance Assistant</b>	Miranda Williams
<b>Contribution Agreement Officer</b>	Elizabeth Gladue	<b>HJ Reception</b>	Eva Hembrey
<b>Payroll</b>	Debbie Williams	<b>WH Reception</b>	Sheila John
<b>Accounts Payable Clerk 1</b>	Vera Williams	<b>IT Tech</b>	Wes Kinney
<b>Accounts Payable Clerk 2</b>	Glenda Miersch (term)	<b>IT Tech</b>	Dietmar Hatzenbichler

## Financial results for the year ending March 31, 2022

CAFN's financial situation remains strong. There is a surplus at March 31, 2022. The surplus being reported on the audited financial statements is \$25.3 million and this has allowed for increased capital spending and additional programming capacity. The main components of this surplus are:

- \$10.4 million earned in the Champagne Aishihik Trust due to strong investment performance in that year. These dollars are held within the trust and are not available to CAFN for annual operations.

- \$2.1 million in land claim negotiation loan dollars repaid by Canada to CAFN
- \$4.3 million in funds from the Canadian Human Rights Tribunal as compensation to support child welfare and prevention services for children, youth and families
- \$2.8 million in additional funds under the financial transfer agreement for infrastructure, language, skills and employment and post-secondary education
- Due to the nature of capital expenditures and the associated revenue that is used to cover these expenditures, the revenue is recognized each year but the associated costs are transferred to capital assets and removed from operational

expenditures. That adds to our surplus significantly when we spend substantial amounts on capital assets such as housing, infrastructure and community buildings.

- \$13.1 million of the accumulated surplus was spent on capital projects such as housing, the Marshall Creek subdivision, the new Takhini Hall and other community infrastructure.

- The budget for 22-23 includes \$20 million for capital projects and a plan for enhanced programming dollars for social and cultural wellbeing under Dän Tän Gà Dījäl.

# CAFN FINANCIAL STATEMENTS 2021/22

## Champagne and Aishihik First Nations

### Statement of Financial Position

March 31	2022	2021
<b>Financial Assets</b>		
Cash and short-term investments (Note 4)	\$ 20,018,050	\$ 24,173,994
Restricted cash - replacement reserves (Note 6)	232,643	231,409
Restricted cash - other reserves (Note 7)	2,712,426	1,366,569
Accounts receivable (Note 8)	12,602,151	3,673,505
Investment in Northern Vision Development Limited Partnership (Note 11)	190,775	190,775
Investment in Yukon Indian Development Corporation (Note 11)	137,628	137,628
Investment in Yukon First Nation Implementation Fund Trust (Note 11)	569,064	490,769
Investment in Sha Shāw Corporation (Note 11)	292,012	292,012
Investment in Champagne Aishihik Trust (Notes 9 and 17)	88,837,906	79,849,831
	<b>125,592,655</b>	<b>110,406,492</b>
<b>Liabilities</b>		
Accounts payable and accrued liabilities	4,645,380	3,714,573
Deferred revenue (Note 12)	8,168,903	7,056,780
Deferred revenue - Cultural Centre (Note 13)	3,486,374	3,740,374
Long-term debt (Note 14)	3,425,972	3,216,477
	<b>19,726,629</b>	<b>17,728,204</b>
<b>Net financial assets</b>	<b>105,866,026</b>	<b>92,678,288</b>
<b>Non-financial Assets</b>		
Capital assets (Note 15)	39,114,404	27,408,121
Prepaid expenses	625,410	190,105
Intangible and other assets (Note 10)	150,274	150,274
	<b>39,890,088</b>	<b>27,748,500</b>
<b>Accumulated Surplus (Note 16)</b>	<b>\$145,756,114</b>	<b>\$120,426,788</b>

# CAFN FINANCIAL STATEMENTS 2021/22

## Champagne and Aishihik First Nations

### Statement of Operations and Accumulated Surplus

For the year ended March 31	2022 Budget (Note 23)	2022 Actual	2021 Actual
<b>Revenue</b>			
Consolidated revenue (Note 21)	\$ 16,979,877	\$ 23,015,918	\$ 19,294,512
Government of Canada	2,620,330	5,966,467	8,472,612
Investment (Note 19)	60,000	10,623,458	7,892,179
Government of Yukon	10,035,683	5,313,037	3,637,203
Compensation trust reserve	1,859,749	1,576,419	1,422,500
Other (Note 18)	955,362	850,766	1,304,863
Rental	1,060,867	1,064,437	1,010,270
Council of Yukon First Nations	215,077	208,084	420,139
Canada Mortgage and Housing Corporation	5,458,030	4,914,950	262,942
Administration (Note 22)	80,000	25,810	46,785
	<b>39,324,975</b>	<b>53,559,346</b>	43,764,005
<b>Expenses</b>			
Executive Council Office	3,125,041	3,174,531	3,581,025
Finance and Administration	1,888,554	1,478,392	1,414,810
Human Resources	866,663	645,999	586,065
Property Services	4,480,397	3,982,436	3,713,980
DaKu Cultural Centre	480,811	627,369	565,342
Capital	17,796,420	638,693	516,540
Governance	821,144	808,235	558,828
Economic Development	383,604	236,866	300,885
Heritage, Lands and Resources	2,353,030	1,497,675	1,197,992
Community Wellness	6,176,701	5,978,886	5,160,587
Education	4,730,945	4,019,021	3,312,626
Language and Culture	1,606,104	1,192,404	1,003,478
Financial and Trust activities, Amortization and Elders' Benefits	948,500	3,949,513	3,500,620
	<b>45,657,914</b>	<b>28,230,020</b>	25,412,778
<b>Annual surplus</b>	<b>(6,332,939)</b>	<b>25,329,326</b>	18,351,227
<b>Accumulated surplus, beginning of year</b>	<b>6,709,542</b>	<b>120,426,788</b>	102,075,561
<b>Accumulated surplus, end of year</b>	<b>\$ 376,603</b>	<b>\$145,756,114</b>	\$120,426,788

# CAFN FINANCIAL STATEMENTS 2021/22

## Champagne and Aishihik First Nations

### Statement of Changes in Net Financial Assets

For the year ended March 31	2022 Budget	2022	2021
<b>Annual surplus</b>		<b>\$ 25,329,326</b>	\$ 18,351,227
Acquisition of tangible capital assets	(17,796,420)	(13,135,794)	(6,506,686)
Amortization of tangible capital assets		1,429,511	1,205,938
		(11,706,283)	(5,300,748)
Acquisition of prepaid asset		(625,410)	(190,105)
Use of prepaid asset		190,105	147,496
		(435,305)	(42,609)
Increase in net financial assets		13,187,738	13,007,870
Net financial assets, beginning of year		92,678,288	79,670,418
<b>Net financial assets, end of year</b>		<b>\$105,866,026</b>	\$ 92,678,288

## Champagne and Aishihik First Nations

### Notes to Financial Statements

#### March 31, 2022

### 2. Segmented Information (continued)

#### Year-ended March 31, 2022

	Executive Council Office	Finance and Administration	Human Resources	Property Services	DaKu Cultural Centre	Capital	Governance	2022 Subtotal
<b>Revenue</b>								
Consolidated Revenue	\$ 2,617,190	\$ 1,613,665	\$ 807,378	\$ 2,865,793	\$ 295,925	\$ 620,945	\$ 767,837	\$ 9,588,733
Government of Canada	90,194	-	-	-	110,000	50,000	28,000	278,194
Government of Yukon	-	-	-	31,713	32,200	4,224,357	-	4,288,270
Canada Mortgage and Housing Corporation	-	-	-	193,453	-	4,721,497	-	4,914,950
Compensation Trust	-	169,500	-	-	-	-	-	169,500
Rental	-	-	-	802,637	261,800	-	-	1,064,437
Administration and Other	5,230	7,206	-	35,406	19,216	638,500	16,158	721,716
	<b>2,712,614</b>	<b>1,790,371</b>	<b>807,378</b>	<b>3,929,002</b>	<b>719,141</b>	<b>10,255,299</b>	<b>811,995</b>	<b>21,025,800</b>
<b>Expenses</b>								
Administration, rent, and office	159,699	196,526	50,086	425,975	65,095	349,615	40,944	1,287,940
Contract services	332,219	-	53,329	285,243	-	11,852,602	13,479	12,536,872
Income assistance, elders' benefit and health	646	-	-	-	-	-	-	646
Interest on long-term debt	-	-	-	120,022	-	-	-	120,022
Materials and supplies	74,377	69,164	13,125	241,753	52,186	1,101,132	16,433	1,568,170
Professional fees	429,060	110,909	6,660	38,259	3,400	5,169	58,143	651,600
Repairs and maintenance	-	46,841	-	284,940	80,014	47,486	-	459,281
Salary, wages and benefits	2,036,691	930,259	501,582	1,753,902	178,479	95,824	518,898	6,015,635
Spending policy	-	128,662	-	-	-	-	-	128,662
Training and special projects	-	3,152	7,065	13,266	-	-	119,640	143,522
Travel, vehicle and meetings	141,440	9,929	14,152	240,851	20	5,227	40,698	452,317
Utilities and Property Taxes	-	-	-	591,825	248,175	227	-	840,227
Capital and operating transfers/contributions and other	-	(17,050)	-	(13,600)	-	(12,818,589)	-	(12,849,239)
	<b>3,174,531</b>	<b>1,478,392</b>	<b>645,999</b>	<b>3,982,436</b>	<b>627,369</b>	<b>638,693</b>	<b>808,235</b>	<b>11,355,655</b>
<b>Annual surplus (deficit)</b>	<b>\$ (461,917)</b>	<b>\$ 311,979</b>	<b>\$ 161,379</b>	<b>\$ (53,434)</b>	<b>\$ 91,772</b>	<b>\$ 9,616,606</b>	<b>\$ 3,760</b>	<b>\$ 9,670,145</b>

## Champagne and Aishihik First Nations

### Notes to Financial Statements

**March 31, 2022**

### 2. Segmented Information (continued)

**Year-ended March 31, 2022**

	2022 Subtotal carried forward	Economic Development	Heritage, Lands and Resources	Community Wellness	Education	Language and Culture	Financial and Other Activities	2022 Total
<b>Revenue</b>								
Consolidated Revenue	\$ 9,588,733	\$ 279,678	\$ 1,400,292	\$ 2,489,665	\$ 1,614,583	\$ 1,079,707	\$ 6,563,260	\$ 23,015,918
Government of Canada	278,194	-	160,208	2,342,729	926,409	55,400	2,203,527	5,966,467
Council of Yukon First Nations	-	-	-	53,225	154,859	-	-	208,084
Government of Yukon	4,288,270	46,375	70,247	249,867	572,902	130,000	(44,624)	5,313,037
Canada Mortgage and Housing Corporation	4,914,950	-	-	-	-	-	-	4,914,950
Compensation Trust	169,500	40,000	-	85,000	758,419	20,000	503,500	1,576,419
Rental	1,064,437	-	-	-	-	-	-	1,064,437
Investment	-	-	-	204	-	-	10,623,254	10,623,458
Administration and Other	721,716	-	2,709	49,197	10,914	74,845	17,195	876,576
	<u>21,025,800</u>	<u>366,053</u>	<u>1,633,456</u>	<u>5,269,887</u>	<u>4,038,066</u>	<u>1,359,952</u>	<u>19,866,112</u>	<u>53,559,346</u>
<b>Expenses</b>								
Administration, rent, and office	1,287,940	662	16,515	538,895	178,976	219,759	-	2,242,747
Amortization	-	-	-	-	-	-	1,429,512	1,429,512
Contract services	12,536,872	90,213	34,509	588,784	61,119	126,764	(61,498)	13,376,763
Income assistance, elders' benefit and health	646	-	-	1,486,134	242,818	-	-	1,729,598
Interest on long-term debt	120,022	-	-	-	-	-	-	120,022
Materials and supplies	1,568,170	2,595	44,427	239,961	215,900	95,107	-	2,166,160
Professional fees	651,600	4,017	8,763	-	-	-	-	664,380
Repairs and maintenance	459,281	-	5,475	-	-	6,485	-	471,241
Salary, wages and benefits	6,015,635	116,369	1,378,964	2,818,981	1,831,187	719,127	-	12,880,263
Spending policy	128,662	22,010	-	149,268	-	-	-	811,390
Student support, child care and language immersion	-	-	-	-	1,254,014	-	-	1,254,014
Training and special projects	143,522	-	1,559	219,595	255,149	8,439	-	628,264
Travel, vehicle and meetings	452,317	1,000	7,463	93,991	89,559	22,188	-	666,518
Utilities and property taxes	840,227	-	-	581	-	486	-	841,294
Capital and operating transfers/contributions and other	(12,849,239)	-	-	(157,304)	(109,701)	(5,951)	2,070,049	(11,052,146)
	<u>11,355,655</u>	<u>236,866</u>	<u>1,497,675</u>	<u>5,978,886</u>	<u>4,019,021</u>	<u>1,192,404</u>	<u>3,949,513</u>	<u>28,230,020</u>
<b>Annual surplus (deficit)</b>	<b>\$ 9,670,145</b>	<b>\$ 129,187</b>	<b>\$ 135,781</b>	<b>\$ (708,999)</b>	<b>\$ 19,065</b>	<b>\$ 167,548</b>	<b>\$ 15,916,599</b>	<b>\$ 25,329,326</b>





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