



CHAMPAGNE AND AISHIHIK FIRST NATIONS

## **CAFN Summer Student Program** **Employment Opportunity**

<b><u>Position Title:</u></b>	Camp Leader
<b><u>Organization:</u></b>	CAFN – Community Wellness
<b><u>Location:</u></b>	Takhini River Subdivision – CAFN Takhini Hall
<b><u>Age Requirement:</u></b>	14+
<b><u>Number of Positions:</u></b>	2

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### **Position Overview:**

The Camp Leader will be responsible for assisting in the planning, organizing, and leading activities for children and youth attending the Takhini Summer Camp. This position is designed to provide students with hands-on experience in leadership, teamwork, and community engagement while promoting cultural awareness and personal development among participants.

This role provides an excellent opportunity for students interested in education, social work, recreation management, or Indigenous studies to gain valuable experience while contributing positively to their community.

### **Main Duties:**

- Assist in the development of a variety of engaging and age-appropriate activities that promote physical, social, emotional, and cognitive development;
- Assist in organizing outdoor games, arts and crafts, educational workshops, and cultural activities that reflect the values of the Champagne Aishihik First Nations;
- Ensure all activities are inclusive and accessible to all participants;
- Assist in the supervision of campers during all activities to ensure their safety and well-being;
- Maintain a positive environment that encourages participation and fosters respect among campers;
- Implement safety protocols and emergency procedures as required;
- Incorporate traditional knowledge, language, and practices into camp programming;
- Facilitate discussions about the history and culture of the Champagne Aishihik First Nations;
- Encourage campers to share their own experiences and backgrounds in a respectful manner;
- Work collaboratively with other camp leaders, volunteers, and staff to create a cohesive team environment;
- Participate in regular team meetings to discuss progress, challenges, and ideas for improvement;



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- Maintain open lines of communication with staff regarding schedules, events, and any concerns that may arise;
- Provide feedback to campers on their participation and progress throughout the camp experience;
- Assist with daily registration processes for campers;
- Help maintain records related to attendance, incidents, or any other relevant documentation;
- Engage in training sessions provided by the organization to enhance leadership skills.

**Qualifications:**

- Must be a current student or planning to return Fall 2025
- Must be a Champagne and Aishihik First Nations citizen
- Must be interested in working with children/youth and supporting community programs
- Must have strong communication, teamwork, and organizational skills
- Previous experience in youth-related activities, volunteer work, or camp programs would be an asset but not a requirement

**Working Conditions:**

This position may require working outdoors in various weather conditions for recreational programming as well as occasional travel to CAFN communities. Additionally, this position may require flexibility in work hours to meet program needs.

**Conditions of Employment:**

- Criminal Record Check with Vulnerable Sector Clearance
- Food Safe Certificate or willing to obtain
- Valid First Aid Certificate or willing to obtain
- Willingness to work evenings and/or weekends, as required
- Mandatory confidentiality is a condition of employment for all CAFN personnel

**What We Offer:**

- A valuable learning experience and exposure to youth programming, camp activities, and community engagement
- Opportunities to develop leadership and teamwork skills
- Flexible working hours
- Mentorship and guidance from experienced youth workers and camp staff

\* If you are interested in applying to this job, please send your **Summer Student Application Form** \* along with a **Resume** and **Cover Letter** to the below contact

Megan MacKellar  
Human Resources Officer  
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