



## **CHAMPAGNE AND AISHIHIK FIRST NATIONS**

### Request for Proposals (RFP) Development of the Äshèyi Reconciliation Plan

The Champagne and Aishihik First Nations (CAFN) invites qualified contractors to submit proposals to assist with the development of the Äshèyi Reconciliation Plan. Additional resources and supports are required to facilitate meaningful citizen engagement and to draft a Plan that respects CAFN citizens' rights, title and interests; promotes cultural healing and; strengthens connection with the places impacted by the history and operation of the Aishihik Generating Station.

#### **Project Background and Objectives**

Äshèyi is a cultural keystone place: for thousands of years Äshèyi Kwadän (Aishihik People) have and continue to live and survive in balance with the land and the water. The construction and ongoing operation of the Aishihik Generating Station (AGS), built in 1972 and operational since 1975, fundamentally disrupted this relationship. The AGS sits in the heart of CAFN Traditional Territory, and its impacts have been profound and long-lasting.

CAFN has been made clear that it is time for both the lake and the people to heal. The development of the Äshèyi Reconciliation Plan represents a critical step toward restoring balance, honouring CAFN citizens' rights, title, and interests, and advancing reconciliation between Yukon Energy, Government of Yukon, and Canada. This work is not only about addressing past and ongoing harms—it is about rebuilding relationships with the land, revitalizing cultural practices, and ensuring that future generations can reconnect with Äshèyi in meaningful and culturally grounded ways.

CAFN is in early stages of developing a Reconciliation Plan that will identify projects, initiatives, and pathways to enhance and support CAFN cultural practices, traditional uses, and activities in Äshèyi. The Plan will also focus on strengthening CAFN citizens' relationships and connections with the lands and waters to advance reconciliation related to the historic and ongoing operations of the AGS. The Plan will articulate a shared vision for the future of Äshèyi, guided by CAFN values, community priorities, and the intent of the CAFN Agreements and Äshèyi Agreements. Once completed, the Reconciliation Plan will provide guidance, establish measurable actions, and define ongoing processes to advance reconciliation between Yukon Energy, Government of Yukon, and Canada.

The purpose of this project is to:

- Develop a comprehensive Äshèyi Reconciliation Plan grounded in CAFN values, community priorities, and the intent of the Äshèyi Agreements.
- Gather and synthesize community and committee input to ensure the Plan reflects the perspectives and aspirations of CAFN citizens.
- Support CAFN in preparing materials to present the Plan to other Parties and provide guidance for implementation ensuring the Plan is actionable, culturally aligned, and ready for long-term execution.

### **Scope of Work**

The consultant will work collaboratively with CAFN to develop the Äshèyi Reconciliation Plan. Work will include document review, community engagement, drafting, and preparation of communication materials. The scope includes the following phases over an anticipated timeline of 2 years:

1. Prepare Project Approach and Familiarization
  - Confirm the scope of work, timelines, and deliverables
  - Become familiar with all relevant files and background materials related to Äshèyi, the Aishihik Generating Station, and work completed to date, including previous community engagement activities such as surveys and discussions with citizens and the Äshèyi Community Advisory Committee (ACAC).
  - Liaise with the Äshèyi Community Advisory Committee (ACAC) to review and refine the engagement approach.
2. Engagement and Knowledge Gathering
  - Prepare communications and engagement materials outlining goals, objectives, and research approach.
  - Conduct additional engagement (i.e. Community meetings, interviews and/or focus groups) with CAFN citizens and the ACAC to gather perspectives on reconciliation, priorities for the Plan, and expectations for implementation.
  - Document and compile community knowledge, themes, and recommendations.
  - Explore with citizens what successful implementation of the Reconciliation Plan would look like and their hopes for the future of the Äshèyi area.
  - Collaborate with CAFN teams and ACAC to prepare a draft engagement summary report, presentation materials, and/or storytelling tools to communicate the proposed Reconciliation Plan
3. Framework and Plan Development:
  - Work collaboratively with CAFN to develop a framework and prepare a draft Reconciliation Plan that reflects CAFN cultural values, community priorities, and the intent of the Äshèyi Agreements.
  - Review the draft Plan with ACAC and CAFN oversight bodies.
  - Incorporate revisions and prepare an updated draft for approval.

4. Communication and Presentation Materials:
  - Following development of the draft plan, prepare communication materials to support CAFN in presenting the plan to other Parties.
  - Support CAFN in preparing materials for community review and feedback.
5. Meetings and Administrative Support
  - Attend ongoing meetings with the Āshèyi Relations Manager, CAFN Heritage, Lands, and Resources team, and the ACAC.
  - Attend meetings of the Āshèyi Working Group as required.
  - Provide administrative support, including preparation of agendas, meeting summaries, and action items.

Proponents may propose adjustments to timelines and scope where appropriate, provided they meet CAFN’s overall goals and objectives. A more detailed schedule and scope will be finalized collaboratively with the successful proponent.

### **Deliverables**

The consultant will provide the following:

1. Project Scope and Engagement Approach
  - Confirmed scope, timelines, engagement participants, and methodologies.
2. Engagement Materials
  - Communications tools, interview guides, and engagement resources.
3. Community Engagement Summary
  - Consolidated report detailing input gathered from all phases of engagement.
4. Draft Reconciliation Plan
  - Outline of key themes, goals, and components of the Plan including recommendations, and proposed actions.
5. Final Āshèyi Reconciliation Plan:
  - Incorporating all feedback from CAFN, citizens, and committees.
6. Communication Materials:
  - Materials to support CAFN’s presentation of the Plan to other Parties.

### **Proposal Requirements and Qualifications**

CAFN seeks a consultant with experience in Indigenous-led planning, community engagement, and reconciliation frameworks to support the development of this Plan.

Proponents must submit a complete proposal that includes the following components:

- Detailed approach to completing the Scope of Work including proposed schedule and milestones
- Description of engagement methods, research approaches, and culturally appropriate practices.
- Proposed project team, including qualifications, roles, and relevant experience.
- Breakdown of professional fees, travel, engagement costs, and other expenses. Budgets should be presented in a clear table format and aligned with the project phases.

- Demonstrated understanding of Traditional Knowledge, Indigenous research methodologies, reconciliation frameworks, and community-led planning.
- Demonstrated knowledge of CAFN history, culture, Traditional Territory, goals, as well as the CAFN Final Agreement, Self-Government Agreement, and related CAFN Agreements.
- Strong facilitation, communication, and report-writing skills.
- Demonstrated experience engaging and facilitating community-driven processes
- References for comparative work completed for other clients.

### **Evaluation**

Proposals will be assessed on understanding of project context and objectives, proposed methodology and workplan, completeness, experience and qualification, budget value, and alignment with project objectives.

### **Closing Date: June 19, 2026**

For more information, questions or to submit a proposal, please contact:

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