



CHAMPAGNE AND AISHIHIK FIRST NATIONS

Shadhäla Äshèyi yè Kwädän (Champagne and Aishihik First Nations or CAFN) is located in the Yukon Territory and northern B.C. We have one of the most spectacular workplaces in the Yukon and CAFN is one of the First Nations leading the way in Self-Government in Canada.

Dádän (Our people) are deeply connected to Dákeyi (our land). We are actively building Dän K'e (our culture and beliefs) back into all that we do.

Through our offices in Dakwākāda (Haines Junction) and Kwänlin (Whitehorse) our goal is to hire CAFN Citizens as well as skilled people from the Yukon, Canada and beyond, who will help us continue to grow and innovate our Self Government. We are a competitive employer with strong family and cultural values and generous benefits, and we welcome your interest in advancing our Self Government through employment with our nation.

JOB OPPORTUNITY – POSTED October 8, 2026 Guardians Leader – Open to CAFN Citizens Only

Regular Full-Time (starting ASAP)

Salary: **Level 7 - \$81,523.39 - \$95,370.83**

Robust Benefits and Pension Package

Location: **Haines Junction**

Competition #26-27-28

Job Summary:

Reporting to the Assistant HLR Director, this position supports CAFN's land based and fish and wildlife programs by implementing a Dän K'e approach to everyday work. It oversees the CAFN Guardian Program which continues the tradition of watching over, respecting and protecting the lands, waters and resources of dákéyi while asserting the contemporary authority as a self-governing First Nation, and performs other related duties.

Education and Experience:

Post-Secondary education in a program or discipline related to natural resource management, environmental science, conservation, outdoor recreation, or Indigenous/First Nations studies is preferred, along with some related experience working with First Nations in decolonized approaches. Proficiency in MS Office is required. Experience with remote field data collection, scheduling/work planning, community/youth engagement, and project management is required. Experience supervising staff would be an asset. Research and report writing skills are essential. An equivalent combination of education, training and/or experience may be considered.

Conditions of Employment:

- Criminal Record Check
- Valid Yukon Class 5 driver's license
- Firearms Possession and Acquisition Certificate
- Boat Operator Certificate, All-Terrain Vehicle (ATV) certificate, Snow machine Operations Certificate, Valid Wilderness First Aid Certificate, or willing to obtain.
- Willing to wear a uniform.
- Willing and able to travel to other CAFN communities
- Willingness to work evenings and/or weekends, as required
- Extended workdays may be required to accomplish tasks and meet workload demands during peak periods, as directed
- Mandatory confidentiality is a condition of employment for all CAFN personnel
- All Champagne and Aishihik First Nations employees are expected to conduct their duties in a harmonious and cooperative manner intended to enhance the First Nations efforts to build a strong and prosperous Government.

CAFN is an equal opportunity employer, however, qualified CAFN Citizens will be given priority and under-fills may be considered. Please self-identify in your cover letter or resume.

Please note that selection for further consideration will be based solely on the information you provide in your resume. We thank all those who apply but only those selected for further consideration will be contacted.

Temporary Assignments may be considered. Please ensure you have supervisor approval before applying.

An eligibility list will be created from this posting.

For a complete job description please check the CAFN website at www.cafn.ca or contact below.

Deadline: Until Filled

Send current resume and supporting documents to:

Megan MacKellar
Human Resources Officer
Phone: (867) 634-4200 ext. 245
mmackellar@cafn.ca